

“There she stands, proud in all her glory.”

Missouri County Record

Winter 2020



St. Francois County Courthouse Farmington, Missouri

Inside this issue

- Four counties receive MAC County Achievement Awards for 2020 – page 3
- Graham elected to national leadership position in NACo – page 10

2020 Board of Directors

President **Phil Rogers**, Andrew County
 President-Elect **Susette Taylor**, Atchison County
 2nd VP **Steve Hobbs**, Audrain County
 3rd VP **Batina Dodge**, Scotland County
 Treasurer **Lori Smith**, Adair County
 Past President **Clint Tracy**, Cape Girardeau County
 At-Large **Darrell Skiles**, Dent County
 At-Large **Herman Kelly**, Shannon County
 At-Large **Patty Meyers**, Audrain County
 At-Large **Rick Renno**, Benton County
Sherry Parks, Livingston County (1)
Scott Burnham, Buchanan County (2)
Tara Horn, Buchanan County (2)
Frank White, Jackson County (5)
Jeanie Lauer, Jackson County (5)
Mike Minor, Monroe County (6)
Janet Thompson, Boone County (7)
Tom Schauwecker, Boone County (7)
Jennifer Jellum, Lafayette County (8)
Jim Platt, Bates County (9)
Cher Caudel, Moniteau County (10)
Crystal Hall, Lincoln County (12)
Dave Hinson, Franklin County (13)
Mary Jo Straatmann, Franklin County (13)
Sam Page, St. Louis County (14)
Dennis Gannon, Jefferson County (15)
Angie Curley, Dent County (16)
Joe Loyd, Reynolds County (17)
Jared Kutz, Perry County (18)
Tonyi Deffendall, Butler County (19)
John Turner, Ozark County (20)
Harold Bengsch, Greene County (21)
Shane Schoeller, Greene County (21)
Steve Pickering, Laclede County (22)
Melinda Robertson, Polk County (23)
Randee Kaiser, Jasper County (24)
John Bartosh, Jasper County (24)
Charlie Herbst, Cape Girardeau County (25)
Roger Hudson, Cape Girardeau County (25)
Beverly Thomas, Camden County (26)
Rowland Todd, Camden County (26)
Jeff Hoelscher, Cole County (27)
Larry Vincent, Cole County (27)
Chris Molendorp, Cass County (28)
Monty Kisner, Cass County (28)
Sheila Wyatt, Taney County (29)
Donna Neeley, Taney County (29)
Patrick Mullins, St. Francois County (31)
Dan Ward, St. Francois County (31)
Ralph Phillips, Christian County (32)
Amy Dent, Christian County (32)
 Commissioners' Pres. **Gary Jungermann**, Callaway County
 Clerks' Pres. **Crystal Hall**, Lincoln County
 Auditors' Pres. **Kristen Berhorst**, Cole County
 Assessors' Pres. **Connie Hoover**, Jasper County
 Collectors' Pres. **Sheila Palmer**, Platte County
 Treasurers' Pres. **Cindy Esely**, Andrew County
 Sheriffs' Pres. **Jerry Galloway**, Caldwell County
 Circuit Clerks' Pres. **Patty Krueger**, Newton County
 Public Admins' Pres. **Amanda Huffman**, Morgan County
 Recorders' Pres. **Cheryl Dawson-Spaulding**, Greene County
 Prosecutors' Pres. **Dan Patterson**, Greene County
 NACo Board Member **Jim Odom**, Cass County
 NACo Board Member **Debbi McGinnis**, Polk County
 MAC Trust Chair **Paul Koepfer**, Cape Girardeau County

On the cover

St. Francois County

Dennis Weiser

Missouri Courthouses: Building Memories on the Square

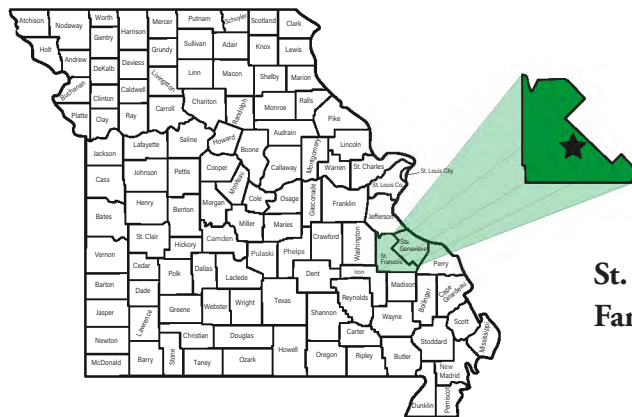
In 1823, the county built its first courthouse – a foursquare-style building – using money made from the sale of 52 acres of land that had been donated. To keep livestock from eating the grass, the county erected a five-foot high plank fence around the courthouse in 1845.

Three years later, the court ordered work to begin on a replacement courthouse – a two-story, rectangular, brick and stone building with a gable roof. In 1877, a grand jury condemned the building, but the county continued to use the building for business. It was not until plans were underway for a replacement building that the building

was razed in 1885.

The county's third courthouse featured a mansard roof, and used much of the brick from the previous courthouse. After 40 years of service, the courthouse began to show signs of age.

In 1925, voters agreed to authorize \$250,000 for construction of the current courthouse. Despite complaints about the architect's conduct and design similar to another county's courthouse, progress on the building continued until the court accepted the building in September 1927. This courthouse continues to serve the people of St. Francois County.



St. Francois County
Farmington



Missouri County Record

Vol. 26, No. 3

A publication of the Missouri Association of Counties
 1648 East Elm St., P.O. Box 234, Jefferson City, MO 65102-0234
 Telephone: 573-634-2120 Fax: 573-634-3549
www.mocounties.com

Dick Burke, Executive Director
Cindy Wells, Finance and Operations Manager
Grace Toebben, Executive Assistant
Sean McGonigle, Risk Manager

Bev Cunningham, Deputy Director
Charles Harrison, Staff Associate
Carah Bright, Member Relations Director
David Owen, Communications Specialist

The Missouri Association of Counties, founded in 1972, is a nonprofit corporation and lobbying alliance of county elected and administrative officials who work to improve services for Missouri taxpayers. The board of directors meets on the third Wednesday of designated months in Jefferson City to promote passage of priority bills and monitor other legislation before the state General Assembly and the United States Congress. The Missouri County Record is produced four times annually by the association staff. Subscription rates for non-association members are \$15 per year prepaid. Rates for association members are included in membership service fees. All articles, photographs and graphics contained herein are the property of the association and may not be reproduced or published without permission. Advertising rates are available upon request.



Members of the Webster County team that developed the U.S. 60 Corridor Study & Master Plan pose with their MAC County Achievement Award. The team pictured includes: (Back row, from left) Steve Prange with Crawford, Murphy & Tilly; Northern Commissioner Dale Fraker; and Presiding Commissioner Paul Ipock. (Bottom row, from left) County Clerk Stan Whitehurst and Southern Commissioner Randy Owens.

Four counties receive MAC County Achievement Awards for 2020

Four counties earned a 2020 MAC County Achievement Award for their innovative programs. They were recognized during the association's first-ever virtual conference in November. Here are the winning counties and their submissions:

Webster County — U.S. 60 Corridor Study & Master Plan

The U.S. 60 Corridor Study was put forward by Webster County to develop a long-term vision for the southern Webster County transportation network to significantly improve safety, connectivity and resiliency.

In February of 2019, the Webster County Commission approved a contract with a local engineering consulting firm, Crawford, Murphy & Tilly (CMT), to initiate a comprehensive study of the 22-mile U.S. 60 highway and rail corridor. The objective of the study was to identify existing safety, connectivity, and resiliency issues and develop a master improvement plan for the corridor.

With numerous stakeholders having interest in the corridor, Webster County led the charge to build a project core team that was built on a collaborative process. Stakeholders included the BNSF Railway, MoDOT Southwest District,

continued on page 4

continued from page 3

MoDOT Multimodal Department, and the Southwest Missouri Council of Governments (SMCOG). Additionally, the county was successful in securing project funding contributions from the project partners, reducing the cost burden on the county and taxpayers.

The planning study process came in under budget, pleasing the county commission. The commission ended up retaining CMT for services related to two federal grant applications that were inspired during the planning process. The total project cost, including the Master Planning Study and two grant applications, was \$270,485.83.

The plan identified eight interchanges, two overpasses, 21 rail crossing closures, 21 roadway intersection closures and over 25 miles of outer roads – all for an estimated cost of \$133 million, and a benefit-cost ratio of 1.53, resulting in a net positive return on investment.

Funds spent toward the study and funding applications resulted in securing federal funding for implementation of the project through the Federal Rail Administration's Consolidated Rail Infrastructure and Safety Improvement (CRISI) Program, yielding \$10.4 Million in Federal FRA Funding and an additional \$1.01 million in commitment toward future implementation.



Members of the Boone County team that put together the county's Mental Health Staffing of Defendants Program pose through Zoom with their MAC County Achievement Award.

The county also sought funding through the Department of Economic Development to obtain funding toward advancing the engineering design and environmental studies of an interchange and rail overpass at the first identified infrastructure improvement to improve corridor resiliency. The successful award notice resulted in leveraging approximately \$30,000 in county commitment to yield approximately \$128,000 in federal funding to advance engineering efforts toward implementation.

At the end of the study, the successful acquisition of federal discretionary funding has allowed for the implementation process to begin immediately, turning a vision into reality in a few short years.

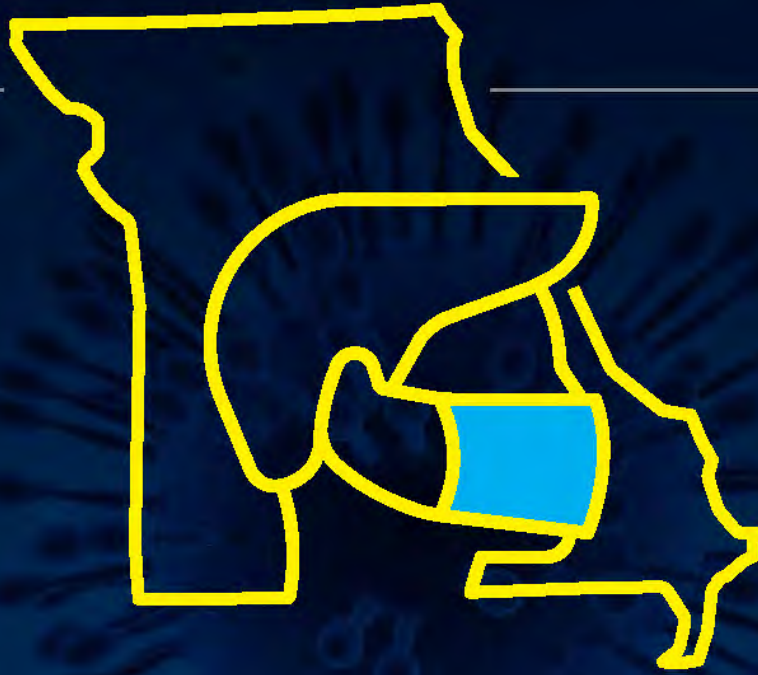
Boone County — Mental Health Staffing of Defendants

Boone County's Mental Health Staffing committee reviews in-custody defendants with mental health issues. It moves cases while ensuring defendants' rights are protected and their needs met.

Through Boone County's Stepping Up leadership team, partners in the criminal justice system and the county commission undertook the task to implement a process to both help those in detention and alleviate pressures on the justice system, including a rising rate of those being held in custody and a related higher "out-of-county" bed usage at the county's detention facility.

continued on page 6





MASK UP MISSOURI

**THE CENTERS FOR DISEASE CONTROL AND PREVENTION
RECOMMENDS CLOTH FACE COVERINGS WHENEVER
IN PUBLIC TO LIMIT THE SPREAD OF COVID-19.**

The COVID-19 shutdown reduced gross domestic product
in the U.S. by 17% between January and April.

Universal mask wearing in public could reduce the need
for additional shutdowns and job losses.

The CDC recommends everyone wear a cloth face covering in public,
especially when social distancing is not possible.

Mask wearing would help reduce spread and save lives.

Data: Goldman Sachs. (2020, June). *Face Masks and GDP*.



MISSOURI CHAMBER
OF COMMERCE AND INDUSTRY





The new Cape Girardeau County Courthouse (above) is shown at night. The new courthouse was at the center of Cape Girardeau County earning a MAC County Achievement Award with their submission, "Using the Design-Build Process to Maximize Taxpayer Funds." At top right, the Common Pleas Courthouse in Cape Girardeau primarily focused on civil cases. At bottom right, the Jackson County Courthouse, constructed in 1908 primarily dealt with criminal cases.

continued from page 4

Using a model developed by Johnson County, Iowa, and was referred to Boone County by NACo, a committee began meeting every other week to discuss individuals in custody who appeared to have been having mental health issues. The focus was two-fold: 1) discuss defendants and cases to see where sticking points in the justice system were; and 2) collaborate and work to move the case along or create better outcomes.

The "mental health staffing group" has been meeting since 2016 and has reviewed the cases of more than 270 detainees. The group continues to expand to include local mental health community providers and probation and parole personnel.

This staffing is at no cost and, since the committee meets over lunch, no time ordinarily spent on other work is delayed. During COVID, the meetings have occurred over Zoom.

Through this committee, the relevant stakeholders have learned

how to ensure that decision makers at the Department of Mental Health become aware of urgent cases in a timely fashion so that they can receive attention and thus have better outcomes once released.

Cape Girardeau — Using the Design-Build Process to Maximize Taxpayer Funds

The County of Cape Girardeau had two courthouse locations for the 32nd Judicial District Court to conduct proceedings since the 1800s. The Common Pleas Courthouse in Cape Girardeau was constructed in 1854 with some renovation and additions done in 1959.

This location primarily focused on civil cases.

The courthouse in the county seat of Jackson was constructed in 1908 with criminal cases primarily conducted.

Operating two court buildings nearly 10 miles apart does not support good use of taxpayer funds or efficient operation of the state's courts. The age of the buildings brought about its own set of problems.

In 2013, the county began looking at building a courthouse facility to house the 32nd District Judicial Courts and options of repurposing existing buildings. The county partnered with a consultant to evaluate the entire county facility footprint of what is currently in use and what would be needed in the next 25 years.

continued on page 8

USED REPAIR PARTS

Wheel Loaders, Crawlers, Track Excavators,
Loader Backhoes, Skidders, Skid-Steer Loaders,
Engines and Transmissions

"Rely on our Experience - Est. 1967"



**Schaefer
Enterprises**

1-800-626-6046

Most Major
Credit Cards
Accepted

www.sewlparts.com - parts@sewlparts.com

4535 State Route 3 North, P.O. Box 136, Wolf Lake, IL 62998-0136

STIFEL

PROUDLY SERVING
Missouri Counties Since 1890.

Stifel has been helping Missouri
counties raise capital for facility improvements
and new construction for nearly
130 YEARS.

CONTACT US TODAY
www.stifel.com/publicfinance

Brent Blevins | (816) 283-5152 | blevinsb@stifel.com

Lorenzo Boyd | (314) 342-8477 | lorenzo.boyd@stifel.com

Becky Esrock | (314) 342-2923 | esrockb@stifel.com

Martin Ghafoori | (314) 342-8467 | ghafoorim@stifel.com

Jack Holland | (816) 283-5362 | hollandj@stifel.com

Stan Jones | (816) 283-5235 | jonessta@stifel.com

Joe Kinder | (816) 283-5110 | kinderj@stifel.com

Michael Short | (816) 283-5334 | shortm@stifel.com

Dan Smith | (314) 609-4126 cell | dan.smith@stifel.com

Matt Webster | (816) 283-5232 | websterma@stifel.com

continued from page 6

A citizen advisory committee was formed in 2014 to review the facility needs and tour existing county buildings. The committee confirmed that new courthouse space was needed to improve and enhance efficiency, safety, and operational costs. In 2015, voters approved a use tax with funds collected to support constructing a new court facility. The county hired a financial advisor to review and determine options and a sustainable level of funding capacity. A budget of \$21 million was determined to be the suggested budget to design and construct courthouse space.

The county decided to pursue the “design-build” process as a solution. House Bill 2376, passed in 2015 by Missouri legislature, authorized political subdivisions to enter a contract with a design-builder for the purpose of furnishing architectural, engineering, and related design services and the labor, materials, supplies, equipment, and other construction services required for a design-build project.

The county, as required by HB 2376, hired a design-build procurement consultant to navigate the RFP process. The consultant assisted the county and the courts with identifying “needs and wants” for the new facility to develop an RFP.

Today, the new courthouse provides safe and adequate space for the entire courts and prosecuting attorney to have their operations be located under one roof. The Cape Girardeau Common Pleas Courthouse was released back to the City of Cape Girardeau, who is repurposing the building to be used as a new city hall. The county was able to provide a “state of the art” yet modest courthouse at a cost of \$255 per square foot by using the design-build process as allowed in HB 2376; well under the estimates of the traditional bid/design/build process.



Christian County Presiding Commissioner Ralph Phillips and Human Resources Director Amber Bryant show off the county’s MAC County Achievement Award for their submission, “Human Resources: Best Practices.”

Christian County — Human Resources: Best Practices

The most prominent issues the county faced going into 2019 were higher than normal health care cost, excessive workers’ compensation/liability cost and litigation.

In November 2018, Christian County hired a Human Resources director, establishing an in-house Human Resource Department, which was previously outsourced. Through legal compliance to the various labor laws,

newly drafted policies, procedures and communication with elected officials, the county now has a streamlined process for annual reviews, enrollment, recruitment and onboarding across all offices.

The efficiency of the annual review has increased with dedicated duties split between multiple people. The onboarding consists of a one-on-one sit downs, which encourages a more detailed question and answer time frame for new hires to fully understand

what the county offers to its employees. The department has been responsible for hosting a wellness and flu clinic each year that promotes preventive care for the Christian County employees. The county also has health insurance carriers competing for the county's health plan.

Through July 2017, Christian County was the second worst performing tax district, in terms of claims/losses out of nearly 200 districts within their broker's insurance pool. Now, the county is one of the best performing in the state. This change has led to multiple carrier options for the county whereas most carriers/pools would not even provide quotes in the past due to poor loss history and the lack of internal procedures and controls.

The county was able to save over \$225,000 in premium costs for the 2020/2021 policy year by moving carriers. The county's insurance underwriters believe this option and

savings is directly related to how the county is now operating. These changes

will have a long-lasting effect.



WHAT'S ON THE MENU OF YOUR DEFERRED COMP PROGRAM?

Just like enjoying a meal at a restaurant, your deferred compensation program should be able to suit the individual tastes of your employees. Nationwide offers a full menu of educational resources, innovative planning tools and a variety of investment options to meet the unique needs of public sector employees.

Serve your employees a deferred comp program that's made-to-order.

Contact us today. ☎ 877-677-3678 🌐 NRSforu.com

NACO National Association of Counties
The Voice of America's Counties

Performance
On Your Side®

Nationwide Retirement Solutions (Nationwide) partners with the National Association of Counties (NACo) to provide counties and their employees with a competitive deferred compensation program. As part of this partnership, Nationwide pays a fee to NACo in exchange for NACo's exclusive endorsement, marketing support, and program oversight of Nationwide products made available under the program. For more information, including fees paid, Nationwide encourages you to visit NRSforu.com.

Information provided by retirement specialists is for educational purposes only and is not intended as investment advice.

Retirement Specialists are registered representatives of Nationwide Investment Services Corporation, member FINRA. In MI only: Nationwide Investment Svcs. Corporation.

©2010 Nationwide Retirement Solutions, Inc. All rights reserved. One Nationwide Blvd., Columbus, OH 43215. Nationwide, On Your Side and the Nationwide framework are service marks of Nationwide Mutual Insurance Company. NRV-0442AD-NX (09/10)



Choose a partner who can bring balance to your water and wastewater operations.



Financial Stability

Licensed Operators

Technology & Safety

Regulatory Compliance



WATER RESOURCES®
Alliance
Professional Water and Wastewater Operations

REGULATORY COMPLIANCE

Gain more control as we focus on building positive relationships with regulatory officials, staying well-educated on policy and providing diligent monitoring and reporting.

AllianceWater.com

Contact Bart Downing to learn more!
816-387-3559 • bdowning@alliancewater.com

Graham elected to national leadership position in NACo

Audrain County Commissioner Tracy Graham was elected in July to serve on the National Association of Counties (NACo) Executive Committee as the Central region representative.

“It is a tremendous honor to be elected by my peers to represent counties throughout the Central United States,” said Graham. “Not only am I excited to represent my peers across the region, but this position also provides Audrain County and Missouri with a national platform to advance our priorities.”

During Graham’s two-year term, he will help steer the overall direction of the association in concert with its Board of Directors. The Executive Committee is comprised of the association’s top leadership – four officers and four region representatives, including Graham.

NACo’s Central region encompasses counties in Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, Ohio, Oklahoma and Wisconsin.

“NACo is a powerful voice in Washington. I look forward to working with county leaders across the region and the country as we lead NACo to the next level,” added Graham.

Active in NACo for several years,



Graham also serves as a vice chair of the Information Technology Standing Committee. He is a member of both the Telecommunications and Technology Policy Steering Committee and the Rural Action Caucus RAC Steering Committee.

Missouri is also heavily represented at the national level with eight other county-elected officials sitting on different committees for NACo. Those county officials included:

- Audrain County Collector Kate Becker, who serves on the Arts and Culture Commission; Immigration Reform Task Force; Membership Standing Committee; and Veterans and Military Services Committee;

- Polk County Collector Debbi McGinnis, who serves on the Finance Standing Committee; and RAC Steering Committee;
- Scotland County Clerk Batina Dodge, who serves on the Finance, Pensions and Intergovernmental Affairs Steering Committee; and RAC Steering Committee;
- Boone County Associate Commissioner Janet Thompson, who serves on the Healthy Counties Initiative Advisory Board; and Justice and Public Safety Steering Committee;
- Callaway County Public Administrator Karen Digh Allen, who serves on the Justice and Public Safety Steering Committee; RAC Steering Committee; and Veterans and Military Services Committee;
- Franklin County Associate Commissioner Dave Hinson, who serves on the RAC Steering Committee;
- Atchison County Clerk Susette Taylor, who serves on the RAC Steering Committee;
- Greene County Presiding Commissioner Bob Dixon, who serves on the Broadband Task Force.



1421 E. 104th Street, Ste. 100
Kansas City, Missouri 64131 | 816.333.4477
www.cfse.com

Jefferson City | Branson | Springfield | Kansas City
 Topeka | Lawrence | Holton



SMITH&CO.

CONSULTING ENGINEERS
 GEOTECHNICAL DRILLING

REMEDIATION
 LAND SURVEYORS

AN EMPLOYEE OWNED COMPANY

901 VINE STREET
 POPLAR BLUFF, MISSOURI
 (573) 785-9621
www.shsmithco.com

- Water
- Wastewater
- Streets/Roads
- Stormwater
- Site Plans
- Bridges

- Geotechnical
- Drilling
- UST's
- Airports
- Industrial Parks

Are You Optimizing Your Interest Earnings?

MOSIP has been providing investment services for Missouri school districts, municipalities, counties and other political entities since 1991, focusing on safety, liquidity and earning a competitive yield.

- Liquid Series
- Term Series, for fixed rate investments
- Certificates of Deposits (CDs)
- Investment of Bond Proceeds

Sponsored by MSBA, MASA, MoASBO, MAC and MML



MISSOURI SECURITIES INVESTMENT PROGRAM

Client Services Group (CSG) | 1.877.696.6747, Option 3

77 West Port Plaza Drive, Suite 220 | St. Louis, MO 63146 | 1.800.891.7910 | www.mosip.org

*This information is for institutional investor use only, not for further distribution to retail investors, and does not represent an offer to sell or a solicitation of an offer to buy or sell any fund or other security. Investors should consider the investment objectives, risks, charges and expenses before investing in any of the Missouri Securities Investment Program's portfolios. This and other information about the Program's portfolios is available in the Program's current Information Statement, which should be read carefully before investing. A copy of the Information Statement may be obtained by calling 1-877-MY-MOSIP or is available on the Program's website at www.mosip.org. While the MOSIP Liquid Series seeks to maintain a stable net asset value of \$1.00 per share and the MOSIP Term portfolio seeks to achieve a net asset value of \$1.00 per share at the stated maturity, it is possible to lose money investing in the Program. An investment in the Program is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Shares of the Program's portfolios are distributed by **PFM Fund Distributors, Inc.**, member Financial Industry Regulatory Authority (FINRA) (www.finra.org) and Securities Investor Protection Corporation (SIPC) (www.sipc.org). PFM Fund Distributors, Inc. is a wholly owned subsidiary of PFM Asset Management LLC.*

NACo revamps its Live Healthy Program so counties can continue to save money

As county residents seek ways to save on healthcare costs, NACo is increasing access to savings through the Live Healthy Prescription, Health and Dental discount program provided to NACo member counties at no cost. Now more than ever, saving feels better.

The new Live Healthy discount program helps residents save valuable time and money. Residents in participating counties, boroughs and parishes now have access to:

- An average of 30 percent prescription savings at more than 66,000 participating pharmacies nationwide
- 10 percent savings (up to \$10) at MinuteClinic walk-in health clinics in select CVS and Target

locations

- 24/7 telemedicine access through the health discount program, providing unlimited calls with a clinician without co-pays, and
- Savings on dental services at more than 110,000 participating dentists across the country.

NACo has also removed administrative hurdles for counties to participate. NACo members can access information about the program and enroll simply by visiting **NACo.org/health**. Additionally, with a new online self-service portal that allows counties to order customized physical and digital Live Healthy materials, promoting the program is easier than ever, at no cost and with minimal time commitment for counties.



PRESCRIPTION, DENTAL AND HEALTH
DISCOUNT PROGRAMS FOR RESIDENTS

Live Healthy discounts are provided to residents with no annual limits, no shopping around, no forms to complete, no waiting periods, no age or income requirements, no medical condition restrictions and no catch. Residents simply visit **LiveHealthyCard.com** to find participating locations and access savings.

For more information about the program, visit **NACo.org/health**.



For your next financing, Realize the Power of Partnership®

At Piper Sandler, we cultivate creative ideas and tailored solutions that serve client interests first and foremost. Instead of leading with what's best for us, we start with what matters to you.

Todd Goffoy
Managing Director
Public Finance
+1 800 829-5377
todd.goffoy@psc.com

Matt Courtney
Vice President
Public Finance
+1 800 829-5377
matthew.courtney@psc.com

PIPER | SANDLER
Realize the power of partnership.

PiperSandler.com

Piper Sandler & Co. Since 1895. Member SIPC and NYSE.

U.S. Flag Etiquette Program

5 Steps to Launch Your Initiative

Thanks to the partnership with National Association of Counties (NACo) and the Missouri Association of Counties, we're proud to provide a custom flag retirement box to every county in Missouri.

Here are 5 steps to launch your flag retirement program:

- 1 ARRANGE FOR FLAG COLLECTION** – Many local organizations, like Boy Scouts, Girl Scouts, veterans groups and sheriffs' departments, regularly hold flag retirement ceremonies. Identify and partner with a group to be responsible for emptying the flag box and retiring the flags in the proper manner.
- 2 DISPLAY THE BOX** – Find a location for the flag disposal box that is both secure and easily accessible. The box is durable but recommended for indoor use.
- 3 ALERT THE PUBLIC** – Announce the box's availability and location to residents through local news, social media and other forms of communication. NACo has a press release template to help announce your flag retirement program, which can be accessed at www.naco.org/MOFlagRollout.
- 4 PROMOTE PROPER FLAG RETIREMENT** – Ensure your residents understand the importance of U.S. Flag care. NACo offers more information on the U.S. flag code, social media posts and flag retirement promotion at www.NACo.org/flag.
- 5 MONITOR THE BOX** – Assign someone, either in the county or a partner, to regularly check the condition of the box. When the box is no longer suitable for use, it can be recycled.



Thank you for the partnership.

NACo delivers unmatched member value to America's 3,069 counties, boroughs and parishes.

To learn more about membership or if you have additional questions about launching your Flag Retirement Program, please contact

flag@naco.org, or visit www.naco.org for resources and information.



MAC's Virtual Annual Business Meeting







MAC's

Virtual Annual Business Meeting

Thanks to all our sponsors who contributed to our first virtual event & we hope to see everyone in person next year

PLATINUM

- Advanced Drainage Systems
- Arthur J. Gallagher Risk Management Services
- CompAlliance
- Evans & Dixon
- L.J. Hart & Company
- MAC Trust
- PFM Asset Management/MOSIP
- Raymond James
- Stifel

GOLD

- CCMSI
- CTS Group
- MECO Engineering Company
- MOPERM
- Oden Enterprises
- Positron Access Solutions

SUPPORT

- Advanced Correctional Healthcare
- Allgeier, Martin and Associates
- Allpaid
- Anderson Engineering
- Biodiesel Coalition of Missouri
- Central Bank
- CFS Engineers
- Coastal Energy Corporation
- Cochran
- DEVNET
- Elkins-Swyers Company
- Ellis, Ellis, Hammons & Johnson
- Enbridge
- Equipment Share
- Fidler Technologies
- Gilmore & Bell
- GovWatch
- Great River Associates

- Howe Company
- Missouri American Water
- Missouri LAGERS
- Missouri State Agency for Surplus Property
- MOST 529 Education Plan
- MTS Contracting
- N•Form Architecture
- NACo
- Nationwide Retirement Solutions
- Smith & Company Engineers
- Surveying & Mapping
- Sutterfield Technologies
- T-Mobile
- UMB Bank
- Vessell Bridges Murphy Law Offices
- Wiedner & McAuliffe
- Winter Equipment Company



Support MAC's Associate Members

Accounting:

Brown Smith Wallace - St. Louis, MO 314-983-1238
Computer Information Concepts - Greeley, CO 800-437-7457
Evers & Company CPAs - Jefferson City, MO 573-635-0227
KPM CPAs & Advisors - Springfield, MO 417-882-4300

Architects/Engineering:

Allgeier, Martin & Associates Inc. - Joplin, MO 417-680-7200
American Council of Engineering Companies of MO (ACEC) - Jefferson City, MO 573-634-4080
Anderson Engineering - Kansas City, MO 816-777-0400
Cochran Engineering - Union, MO 636-584-0540
Cook, Flatt & Strobel Engineers - Topeka, KS 785-272-4706
Great River Engineering - Springfield, MO 417-886-7171
Howe Company, LLC - Macon, MO 660-395-4693
McKinstry - Overland Park, KS 314-230-5766
MECO Engineering Co. Inc. - Hannibal, MO 573-221-4048
N•FORM Architecture - Springfield, MO 417-873-2255
Poepping, Stone, Bach & Associates - Hannibal, MO 573-406-0541
Shive-Hattery - West Des Moines, IA 800-798-8104
Smith & Co. - Poplar Bluff, MO 573-785-9621

Attorneys/Legal Services:

Ellis Ellis Hammons & Johnson - Springfield, MO 417-866-5091
Gilmore & Bell P.C. - Kansas City, MO 816-221-1000
Lewis Rice, LLC - Washington, MO 636-239-7747
Schraeder Law Firm - St. Louis, MO 314-454-1500
Tueth Keeney Cooper Mohan & Jackstadt - St. Louis, MO 314-880-3600

Banking/Finance/Investments:

Central Bank - Jefferson City, MO 573-634-1234
L.J. Hart & Company - St. Louis, MO 800-264-4477
Piper Sandler - Leawood, KS 913-345-3300
Raymond James & Associates - Kansas City, MO 816-391-4120
Stifel - St. Louis, MO 314-342-8467
Welch State Bank - Welch, OK 918-788-3373

Construction (Bridge/Building/Drainage):

Mid-Continental Restoration Co., Inc. - Fort Scott, KS 800-835-3700
MTS Contracting Inc. - Springfield, MO 417-865-9991
Navigate Building Solutions - St. Louis, MO 314-713-6211
Oden Enterprises Inc. - Wahoo, NE 402-443-4502
Septagon Construction Management - Sedalia, MO 660-827-2112
The Garland Company Inc. - Cleveland, OH 636-698-3324

Computer Systems & Software:

54 Design Group, LLC - Mexico, MO 573-575-6315
DEVNET Inc. - Sycamore, IL 815-899-6850
Election Systems & Software - Omaha, NE 877-377-8683
GovernMENTOR Systems Inc. - Independence, MO 816-254-7610
Tyler Technologies - Yarmouth, ME 207-518-4745
Vanguard Appraisals - Cedar Rapids, IA 319-365-8625

Consultant:

Show Me Victories, LLC - St. Louis, MO 314-250-3026

Drainage Systems:

Advanced Drainage Systems - Springfield, MO 417-808-0151

Energy Services:

Control Technology and Solutions (CTS) - St. Louis, MO 636-230-0843
Invenergy, LLC - Denver, CO 303-557-4495
GPR Wegman Company - Bethalto, IL 618-258-9000
Missouri Petroleum Council - Jefferson City, MO 573-634-2941
Trane - Fenton, MO 636-305-3720

Equipment/Supplies (Road & Construction):

Berry Tractor & Equipment Co. - Springfield, MO 417-831-2651
G.W. Van Keppel Co. - Kansas City, MO 844-499-6363
Kirby-Smith Machinery, Inc. - Oklahoma City, OK 405-495-7820
Knapheide Truck Equipment Co. - Jefferson City, MO 573-893-5200
Purple Wave Inc. - Manhattan, KS 785-537-5057
Martin Equipment of Illinois - Ashland, MO 573-657-2154

General Business:

Missouri One Call System - Jefferson City, MO 573-635-1818
St. Louis Electrical Connection - St. Louis, MO 314-420-5318

GIS & Mapping:

Midland GIS Solutions - Maryville, MO 660-562-0050

Government Supplies/Services:

Mark Twain Regional Council of Gov. - Perry, MO 573-565-2203
Mo. Department of Labor and Industrial Relations - Division of Labor Standards - Jefferson City, MO 573-751-3400
Mo. Dept. of Economic Development - Division of Energy - Jefferson City, MO 573-751-7057
Missouri Local Technical Assistance Program (MO-LTAP) - Rolla, MO 573-341-7200
Missouri Vocational Enterprises - Jefferson City, MO 800-392-8486
Northeast Missouri Regional Planning Commission - Memphis, MO 660-465-7281
Southwest Missouri Council of Governments - Springfield, MO 417-836-6977
State Emergency Management Agency - Jefferson City, MO 573-526-9104

Insurance & Employee Benefits:

Allstate Benefits - Springfield, MO 417-883-9300
American Fidelity - Oklahoma City, OK 800-662-1113
Arthur J. Gallagher & Co. - St. Louis, MO 800-877-8218
CompAlliance - Merriam, KS 866-825-9800
CCMSI, Inc. - St. Louis, MO 314-418-5515
Group Benefit Services - Springfield, MO 417-883-8088
Missouri Public Entity Risk Management Fund (MOPERM) - Jefferson City, MO 573-751-1266
Nationwide Retirement Solutions - Denver, CO 303-452-8051
Ollis/Akers/Arney Insurance & Business Advisors - Springfield, MO 417-881-8333

Telecommunications:

CenturyLink - Town & Country, MO 314-703-8873



Jasper County Juvenile Detention Center

Staffed To Serve Your Needs

OUR SERVICES

- Developing Election Strategies
- Sales Tax Financings
- Lease Financings
- Debt Schedules
- Cash Flow Analyses
- Credit Enhancement
- General Obligation Bonding Capacity

OUR CLIENTS

- Bates County
- Benton County
- Bollinger County
- Callaway County
- Camden County
- Cedar County
- Clark County
- Daviess County
- DeKalb County
- Dent County
- Grundy County
- Hickory County
- Howell County
- Jasper County
- Jefferson County
- Knox County
- Lawrence County
- Lincoln County
- Livingston County
- Macon County
- Madison County
- Marion County
- Pemiscot County
- Perry County
- Pettis County
- Pike County
- Randolph County
- St. Francois County
- Ste. Genevieve
- Vernon County
- Warren County
- Washington County

L.J. Hart & Company provides municipal bond underwriting and financial advisory services.

We create innovative solutions to finance the specific needs of Counties.



Structuring Financings to Meet the Needs of Local Governments

16401 Swingley Ridge Road - Suite 210 - St. Louis, Missouri - 63017

(800) 264-4477 & (636) 537-9939

www.ljhartco.com

Legislative priorities remain the same as last year due to pandemic

Due to the coronavirus pandemic, the Executive Committee of the Missouri Association of Counties agreed to retain the same legislative priorities as the members adopted in 2019 at the in-person Annual Conference. The committee also agreed to address any changes to the legislative priorities as they come up during the 2021 legislative session. For now, the six resolutions that will be the focus for the association during the 2021 legislative session include:

Support fully funding state mandates on county government

MAC respectfully requests that the Missouri General Assembly and the governor include in the state's Fiscal Year 2022 budget: (1) an increase in the appropriation for prisoner per diem reimbursement authorized under Sec. 221.105, RSMo.; (2) an appropriation to fully fund state assessment maintenance reimbursements; (3) an appropriation to fully fund any new obligations placed on the election officials of this state, including state payment of a proportional share of primary and general election costs;

(4) an appropriation to fully fund the reimbursement for the detention and care of neglected and/or delinquent juveniles, as well as the salaries of juvenile court personnel in single-county circuits; (5) an appropriation that would relieve counties of the cost of providing office space and certain utility expenses for the various state public defenders' offices; (6) an appropriation that would relieve counties from salary and retirement contribution increases for county prosecuting attorneys; and (7) request that the General Assembly continue to refrain from implementing the requirements of SB 711 relating to property tax enacted in 2008 until full state funding for the same is authorized.

Additionally, recognizing the difficult budgetary constraints that the state of Missouri may experience and the dim prospects for additional state appropriations for these programs and, as a partner with the state in the delivery of these services, MAC requests the governor and the Missouri General Assembly hold county governments harmless from any further state budget cuts in these areas.



Support a transportation funding package that addresses the state's dire infrastructure needs

Missouri's agricultural industry, a strong economic factor for the state, heavily relies on the state's roads and bridges to transport livestock and crops. However, there is no new state funding beside the current system. Missouri has the seventh largest system in the nation and ranks 47th in funding. Missouri currently has the ninth highest number of obsolete bridges in the

Serving counties since 1987...



nation. MAC respectfully requests the General Assembly support a new package that will address Missouri's dire infrastructure needs without the conveyance of any state-owned lettered highway or route to county government.

Oppose pre-emption of local authority

Missouri's county officials have expressed their opposition to the erosion of local authority, allowing counties greater flexibility to deal with local issues and problems. County officials believe in protecting the citizens they represent from large scale developments that infringe on their lives, and oppose the weakening or repeal of Section 229.100 RSMo., which requires county commission approval of utility easements through, across, or under public roads or highways. MAC respectfully opposes the pre-emption of local authority, but does support the repeal of Missouri's prevailing-wage law.

Oppose legislation that erodes the local tax base and calls on the General Assembly to address Missouri's antiquated tax structure

In response to annual increases for the cost of county services, MAC will be calling upon the General Assembly to limit legislation that would have a negative budgetary effect on local governments without guaranteed replacement revenue. Additionally, MAC will request the General Assembly to address Missouri's antiquated tax code, especially as it relates to sales tax and the *South Dakota v. Wayfair* ruling, so that both state and local governments are well-positioned in the future to meet the increasing service needs of their citizens. Local governments are losing billions of dollars because of the lack of enforcement for "use" tax collections, which puts local businesses

at a competitive disadvantage. MAC also supports changes in legislation that standardizes the local assessment of wind in power generation and transmission regardless of ownership, as well as supporting legislative changes that ensures local assessment of solar and coal in power generation and transmission with all tax related revenues to be taxed and distributed at

the local level.

Support the full repeal of prevailing wage

Missouri county officials are charged with ensuring taxpayer money is being used wisely when bidding for public work projects. However, Missouri's current prevailing-wage law, despite being reworked in 2018,

GovernMENTOR®

Partners in Government Solutions

GovernMENTOR specializes in comprehensive computer systems utilizing advanced hardware technology. We have been providing solutions to local governments across the Midwest for over twenty years. GSI provides 1-800 support line, User Groups, application seminars and comprehensive training to assist and support you.

We provide the following software solutions:

- Tax Billing & Collection
- Collection Management
- Merchant License
- Railroad & Utilities
- Land Sale
- Appraisal & Assessment
 - Real Estate
 - Personal Property
 - Drainage
- Market Statistics & Analysis
- Recorder
- Financial Management Suite
 - Budgeting
 - General Ledger
 - Purchase Orders
 - Accounts Payable
- Payroll / Personnel

**Call 1-800-274-0614
or visit our website @
www.governmentor.com**

still can be a burden on the budgets of local governments. With the costs of construction projects fluctuating from year to year, MAC supports a full repeal of Missouri's prevailing wage in an effort to lessen the burden on what local governments spend on public work projects, as well as make the bidding process for those projects more competitive.

Support the expansion of financial statement publishing options for counties

Missouri counties are required by law to prepare and publish their annual financial statement in some newspaper defined by law or in 10 places within the county. Over the years, many Missouri communities have lost their local newspapers or readership has declined, meaning that citizens may not be able to see or locate the financial statements of their counties. By expanding the posting options to

include a designated county website or news website, more county citizens will have access to county financial data. Therefore, MAC fully supports

the expansion of publishing options for counties of the second, third or fourth classification to publish their financial statements.

County Experience:

- Administration Buildings
- Justice Centers
- Courthouses
- Jails
- Juvenile Centers
- Renovations
- Re-Roof

Septagon Services:

- Public Facility Planning
- Scheduling
- Budgeting
- Value Engineering
- Bid Management
- Site Management
- Quality Control
- Safety
- Project Reporting



www.septagon.com
 Nick Smith and Dennis Paul
 660-827-2112


SEPTAGON
 CONSTRUCTION



HEALTH & SAFETY PRODUCTS

Visit our website for all safety products
<https://docservices.mo.gov/mve/>



INSTANT HAND SANITIZER:
 80% denatured alcohol -



**Wall Mounted Foaming
 Hand Soap Dispensers**



FACE COVER:
 pleated cloth fabric.

STAFF GOWN:
 neck and waist ties;
 rib-knit cuffs;
 wear over clothing.



**SOCIAL DISTANCING WALL
 SIGN: 18" X 12"**

573-751-6663 ~ 800-392-8486

1717 Industrial Blvd. ~ Jefferson City, MO



JOHN DEERE

Run Your World

COMPACT EQUIPMENT
APPLICATION EXPERTISE
HEAVY EQUIPMENT
CERTIFIED TECHNICIANS
BIG PARTS PROMISE

UNEARTH MORE

GRADE MANAGEMENT SOLUTIONS
REMOTE DIAGNOSTICS
LOCAL MACHINE MONITORING
EXPERT ALERTS
FINANCING OPTIONS
CERTIFIED REBUILD CENTERS
POWERTRAIN RELIFE PLUS
ATTACHMENTS

We ensure that everything you need to Run Your World is

CLOSER THAN YOU THINK.

To learn more, visit us today.



JOHN DEERE

**MURPHY TRACTOR &
EQUIPMENT CO.**

Kansas City, MO • (816) 483-5000
Springfield, MO • (417) 863-1000
www.murphytractor.com

ERB EQUIPMENT COMPANIES

St. Louis, MO • (636) 349-0200
Cape Girardeau, MO • (573) 334-0563
Wentzville, MO • (636) 463-2501
Cuba, MO • (573) 885-0500
www.erbequipment.com

**MARTIN EQUIPMENT
OF ILLINOIS**

Palmyra, MO • (573) 769-2274
Ashland, MO • (573) 657-2154
www.meoi.com

Jail Reimbursements

What Missouri owes after FY 2021 second quarter payments

Missouri owes its counties and the City of St. Louis nearly \$18.7 million in jail reimbursement after making the second quarter payment for FY 2021 on claims that have been audited by the Missouri Department of Corrections (DOC). This amount only includes bill of costs claims and does not include any claims made for transportation and extradition.

Missouri reimburses county jails for detaining state prisoners for the number of days they spend in county jails while their court cases are processed. If convicted and sentenced to serve time in the DOC, Missouri counties will be reimbursed for the number of days an inmate spent being detained before being transferred to the custody of the DOC.

The state appropriated \$38.5 million for jail reimbursements in FY 2021, along with an additional \$9.7 million for bill of cost requests received before July 1, 2020. After FY 2021 first quarter payments were made, the state owed more than \$19.8 million as of Sept. 30, 2020.

The DOC pays claims after they have been audited and when funds are released, which occurs on July 1, Oct. 1, Jan. 1 and April 1.

The board rate for jail reimbursement in FY 2021 is \$22.58 per day, per inmate.

Information about jail reimbursements, including instructions and forms for making a claim can be found the DOC's website at <https://doc.mo.gov/divisions/human-services/county-reimbursement>.

County	Total outstanding as of Dec. 31, 2020	County	Total outstanding as of Dec. 31, 2020
Adair	\$158,925	Livingston	\$99,722
Andrew	\$0	Macon	\$25,666
Atchison	\$0	Madison	\$51,101
Audrain	\$136,391	Maries	\$16,882
Barry	\$79,234	Marion	\$201,615
Barton	\$28,769	McDonald	\$89,386
Bates	\$0	Mercer	\$0
Benton	\$19,187	Miller	\$123,836
Bollinger	\$0	Mississippi	\$85,223
Boone	\$1,078,220	Moniteau	\$66,462
Buchanan	\$375,783	Monroe	\$0
Butler	\$364,609	Montgomery	\$58,805
Caldwell	\$0	Morgan	\$222,492
Callaway	\$304,127	New Madrid	\$135,970
Camden	\$46,202	Newton	\$165,274
Cape Girardeau	\$205,791	Nodaway	\$61,252
Carroll	\$3,713	Oregon	\$22,512
Carter	\$11,255	Osage	\$924
Cass	\$276,782	Ozark	\$0
Cedar	\$19,791	Pemiscot	\$101,713
Chariton	\$15,415	Perry	\$183,814
Christian	\$0	Pettis	\$308,373
City of St. Louis	\$811,070	Phelps	\$184,710
Clark	\$27,321	Pike	\$49,474
Clay	\$540,374	Platte	\$388,648
Clinton	\$0	Polk	\$195,672
Cole	\$254,842	Pulaski	\$182,442
Cooper	\$65,132	Putnam	\$0
Crawford	\$10,990	Ralls	\$0
Dade	\$9,046	Randolph	\$99,166
Dallas	\$170,499	Ray	\$87,395
Davies	\$48,301	Reynolds	\$27,969
DeKalb	\$41,040	Ripley	\$86,416
Dent	\$50,850	Saline	\$74,823
Douglas	\$27,470	Schuyler	\$7,632
Dunklin	\$250,728	Scotland	\$0
Franklin	\$309,063	Scott	\$328,347
Gasconade	\$1,484	Shannon	\$0
Gentry	\$6,700	Shelby	\$19,963
Greene	\$2,193,341	St. Charles	\$520,200
Grundy	\$16,314	St. Clair	\$36,189
Harrison	\$0	St. Francois	\$405,238
Henry	\$71,054	St. Louis County	\$1,107,130
Hickory	\$0	Ste. Genevieve	\$10,104
Holt	\$19,817	Stoddard	\$183,373
Howard	\$23,639	Stone	\$19,195
Howell	\$131,964	Sullivan	\$0
Iron	\$115,523	Taney	\$425,813
Jackson	\$1,395,472	Texas	\$111,436
Jasper	\$707,278	Vernon	\$0
Jefferson	\$324,531	Warren	\$152,080
Johnson	\$161,992	Washington	\$188,963
Knox	\$5,174	Wayne	\$65,455
Laclede	\$220,309	Webster	\$113,901
Lafayette	\$218,858	Worth	\$0
Lawrence	\$94,340	Wright	\$87,543
Lewis	\$6,441		
Lincoln	\$26,427		
Linn	\$27,060		
		Total	\$18,688,938



RICE SIGNS

Your Leader In Transportation Safety

- Traffic Signs
- Roll-Up Construction Signs
- Sign Stands & Work Zone Safety
- Pedestrian Safety Signs
- Custom Street Name Signs
- Sign Posts & Hardware



CALL FOR FREE CATALOG

Contact Us / Bids / Quotes:

Phone: 888-728-7665

Fax: 877-546-6165

Email: sales@RiceSigns.com

Web: www.RiceSigns.com

Christian County deputy sheriff earns state's Medal of Valor for his heroics in 2019

Deputy Sheriff Thomas M. Buchness from the Christian County Sheriff's Office was presented with the Missouri Medal of Valor at a presentation in October in Jefferson City.

Buchness was one of six public safety officers to receive the state's highest award for their role in exhibiting exceptional courage, extraordinary decisiveness and presence of mind, and unusual swiftness of action, regardless of his or her personal safety, in the attempt to save or protect human life.

Buchness earned the award for his actions on June 18, 2019, when he responded to a call in the Sparta area for a young woman clinging to a large log in the Finley River with swift water conditions.

She was suffering a panic attack and struggling to breathe. Buchness traveled through a wooded area and found the victim's condition worsening. He threw her a long, heavy-duty extension cord and directed her to secure herself to the log. The woman was disoriented and losing consciousness. She had been desperately holding on for some time and needed immediate attention. Buchness removed his duty gear, descended a steep embankment, and carefully climbed out onto the log. Once he reached the victim, he reassured her she would be okay. As fire service personnel began to assemble at the riverbank, the victim was provided with a life jacket, and the extension cord was used as a rescue rope for the victim and Buchness to safely get to the riverbank.

The victim was treated by EMS. During an extremely tense situation, Buchness exhibited calm, decisive action and resourcefulness, which facilitated the rescue of a woman in imminent danger of drowning.



Photo courtesy of the Governor's Office

Deputy Sheriff Thomas M. Buchness from the Christian County Sheriff's Office shakes hands with Governor Mike Parson during the Missouri Public Safety Medals ceremony in October in Jefferson City. Buchness received the Missouri Medal of Valor for his actions in 2019.



- Water
- Wastewater
- Environmental
- Transportation
- All Engineering Design

**Qualifications-Based Selection (QBS) -
is a partnership between the public agency and consultant**

**Select your Engineering Firm using QBS!
For more information on implementing QBS, contact ACEC/MO.**

ACEC Missouri

American Council of Engineering Companies of Missouri
200 E. McCarty Street, Suite 201
Jefferson City, MO 65101
1-888-881-4080 (toll free) • Website: www.acecmo.org



Call today for
free building
inspection!

Miller County Courthouse

Tuscumbia, MO

BEFORE



BEFORE



- Cleaning
- Caulking
- Waterproof Coatings

BEFORE & AFTER



Masonry Restoration

- Cleaning
- Re-pointing
- Terra-Cotta repair/replacement
- Stone repair/replacement
- Brick replacement/re-building
- Lintel replacement
- Sealant replacement
- Thru-wall flashings
- Structural anchorage
- Exterior wall coatings
- Below-grade waterproofing

Concrete Restoration

- Structural concrete
- Waterproofing membranes
- Sealant Replacement
- Expansion joint replacement
- Injection

Phone: 471-865-9991

Fax: 417-865-9995

Email: tomb@mtscontracting.com

jeffd@mtscontracting.com

Website: www.mtscontracting.com

*Your Accountability
is Our Business!*

SPECIALIZING IN:

AUDITS

ACCOUNTING

FINANCIAL REPORTING

PAYROLL PROCESSING

TAX PLANNING AND RETURN PREPARATION

RETIREMENT PLAN ADMINISTRATION

EVERS & COMPANY, CPA'S, L.L.C.
Certified Public Accountants and Consultants

CONTACT US:
(573) 635-0227

NACo High Performance Leadership Academy offers discounts for member counties

The NACo High Performance Leadership Academy is an innovative, completely online 12-week program created to equip frontline county government professionals with practical leadership skills to deliver results for counties and communities. With a robust curriculum developed by the Professional Development Academy in partnership with Fortune 1000 executives, public sector leaders, world-renowned academics and thought leaders HPLA was designed specifically for the unique challenges and opportunities of serving in county government.

What makes HPLA innovative?

Unlike other webinar-based distance learning programs that emphasize solo learning, HPLA is built around interactivity and community, while retaining the convenience of self-paced learning. The program is guided by an expert moderator to help keep participants on track, and a world-class faculty of prominent public, private and academic sector leaders deliver engaging and thought-provoking sessions.

HPLA focuses on five practical skills:

- Lead: engage teams and stakeholders to foster positive climates and exceed common

expectations

- Organize: plan, lead and execute organizational change more effectively and consistently
- Collaborate: establish alignment and strong partnerships through building stronger relationships
- Communicate: create clarity, confidence and community
- Deliver: measure projects and processes to deliver results aligned with county and community priorities

A world-class faculty of prominent public, private and university sector leaders will deliver each course. All module content is guided by an expert moderator.

Who should participate?

Anyone in county government can participate, but HPLA is designed for entry- to mid-level county professionals, particularly those who manage teams or are preparing to in the future.

What is the time commitment?

HPLA is built to accommodate busy work schedules with self-paced learning. Each 12-week HPLA course is divided into four, three-week modules. Each module includes a one-hour live webinar and one-hour breakout discussion, plus daily

assignments ranging from three to 35 minutes.

When is the next cohort?

NACo has cohorts scheduled for April, August and September 2021.

What is the cost?

The retail price is \$2,495. A scholarship available to all NACo member county participants is \$800. The NACo member county cost per enrollee is \$1,695. Additional scholarships and discounts may be available such as:

- First Enrollee from any NACo member county discount is \$2,495 and therefore the enrollee cost is \$0*
- When any NACo member county enrolls a second enrollee at \$1,695 the third enrollee is free based on availability of funding from NACo Scholarship Fund
- Discounts off the \$1,695 enrollment cost are available with volume enrollments 100, 250, and 500 levels; contact us for details

For more information about the academy, visit www.naco.org/resources/education-and-training/naco-high-performance-leadership-academy.



Randolph County Courthouse

N·FORM
ARCHITECTURE

www.nformarc.com | 417· 873· 2255



HIGH PERFORMANCE LEADERSHIP ACADEMY



Counties affect the lives of residents every day. When our frontline staff are empowered as leaders, we deliver services more effectively. **The NACo High Performance Leadership Academy is a resource that connects your staff with practical leadership training.** HPLA uses an innovative, interactive online learning platform that combines real-time webinars, recorded sessions and small group discussions to deliver effective training without traveling away from the county – saving money and maximizing time.

THE ACADEMY FOCUSES ON FIVE ESSENTIAL SKILLS:



LEAD:

Engage teams and stakeholders to foster positive climates and exceed common expectations



ORGANIZE:

Plan, lead and execute organizational change more effectively and consistently



COLLABORATE:

Establish alignment and strong partnerships through building stronger relationships



DELIVER:

Measure projects and processes to deliver results aligned with county and community priorities



COMMUNICATE:

Create clarity, confidence and community

The NACo High Performance Leadership Academy empowers frontline county government professionals with fundamental, practical leadership skills to deliver results for counties and residents.

With a curriculum developed by *General Colin Powell* and public and private sector leaders, NACo High Performance Leadership Academy gives students the opportunity to learn from world-class faculty. All content is guided by an expert facilitator.

Find out more at [NACo.org/Skills](https://www.naco.org/Skills)



What does it mean to be a Missourian?

By Gary R. Kremer

*Executive Director,
State Historical Society of Missouri*

The year 2021 marks the 200th anniversary of statehood for Missouri—Aug. 10, to be exact. Almost seven years ago, the 97th Missouri General Assembly put the State Historical Society of Missouri in charge of planning statewide commemorations of the bicentennial. Since that time, we have visited Missourians in each county in the state, listening to how their communities would like to celebrate this milestone in Missouri's history. Now, this momentous year is almost upon us.



The year, 2020, leading up to our 200th year has certainly been a memorable one, as our world fights a deadly pandemic. One hundred years ago, Missouri celebrated its centennial that came a few short years after another lethal virus, the 1918 Flu Pandemic, infected about 500 million people. The world was also recovering from a war that took the lives of 40 million soldiers and civilians.

Resiliency is a word that quickly comes to mind as we look back in history while trying to chart a course for tomorrow. And, we find this inner strength by looking no further than the place we call home.

In his book, *Following the Equator*, published in 1897, one of Missouri's most famous sons, the inestimable Mark Twain, wrote: "All that goes to make the me in me began in a Missouri village ..." I feel the same way. Missouri is a place that I have always

called home, as have four generations of my family who preceded me here. It is a place that has alternately confounded and comforted me, which has both excited and exasperated me. Most of all, it is a place that has endlessly intrigued me.

One of the things that intrigues me most about Missouri is its diversity. To understand this point, one need look no farther than the multiple landscapes our state offers: the delta of southeast Missouri, the Ozarks hills of the southwest, the prairie lands of the state's western border, and the rich farmland of the rolling hills north of the Missouri River. These regions are as different as the people who occupy them, as different as the people they have produced. St. Louis and Kansas City may both be major Midwestern urban centers, but they are as different as night and day. We, Missourians, embody and exemplify the complexity and diversity of this great nation; our diversity is an attribute meant to be celebrated.

There is much to celebrate and to commemorate in calling to mind our rich collective history over the span of two centuries. The bicentennial offers an opportunity for exploring and promoting the rich history and multiple cultures of Missouri's local communities, counties and regions, while simultaneously preparing a dynamic economic, social, and cultural future for the people of this state. It is our intent that the bicentennial commemoration become a path to a "usable past," one which guides our citizens' decision-making in the present and into the future.

There is a basic question that we hope Missourians will address over the course of the upcoming bicentennial year: what does it mean to be a Missourian, AND, how has that meaning changed over time?

The simple answer to that question, of course, is, "It depends!" It depends on where you lived, and when, and how you made your living. It depends on whether you were male or female, and what your race, ethnicity, religion and level of education was. It depends on whether you lived on a farm, in a mining camp or a village, or in a city.

That is why our state's bicentennial commemoration is a truly statewide, grassroots series of events that involve Missourians from all 114 counties and the independent City of St. Louis. We must somehow capture all of these different "Missourees" and "Missourahs" as we move to celebrate. So far, more than 100 local, regional, and statewide projects are underway to commemorate our 200th birthday. We continue to encourage and invite individuals, communities, and organizations to take part in this once-in-a-lifetime opportunity. Please visit our website Missouri2021.org to learn about the variety of activities, up-to-date calendar of events, and how you can be involved.

Missouri is our home, a place that has shaped who we are, a place that has, in return, given us the means to shape its future, and our own. The year 2021 will be an important time to be a Missourian and if we see an end to the COVID-19 Flu pandemic, which we hope with the distribution of vaccines, it will give Missourians a chance to come together in celebration.

Gary R. Kremer is the Executive Director of the State Historical Society of Missouri, which is in charge of coordinating Missouri's bicentennial in 2021. Visit Missouri2021.org to learn more about the projects and events to commemorate Missouri's 200th anniversary of statehood.

This article was published with permission from the State Historical Society.

INNOVATIVE PUBLIC FINANCE SOLUTIONS




GILMORE BELL

See our website for an office near you.
gilmorebell.com

Pay for Today's Improvements With Tomorrow's Savings

Infrastructure Upgrades Funded with Guaranteed Savings



Design/Build Performance Based Facility and Infrastructure Solutions

CTS helps local governments leverage special financing options and savings to fund much needed facility and infrastructure improvements. The results are modernized, comfortable and healthy public facilities with reduced energy and operational costs.

- ✓ Turnkey, engineered solutions improve comfort as well as energy and operational efficiency
- ✓ Projects designed to maximize economic and environmental impact
- ✓ Custom approach to fit specific client needs with lowest life-cycle cost
- ✓ Guaranteed price, savings and performance
- ✓ Address deferred maintenance and long-term capital improvement plan
- ✓ On site Project Management
- ✓ Single point of contact and responsibility



Ellie Blankenship
Local Government Account Executive
314-221-5235
eblankenship@ctsgroup.com

John Shaw
Municipal Market Manager
314-324-7071
jshaw@ctsgroup.com