

“There she stands, proud in all her glory.”

# *Missouri* County Record

Fall 2022



## Callaway County Courthouse Fulton, Missouri

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## 2022 Board of Directors

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On the cover

# Callaway County

## Dennis Weiser

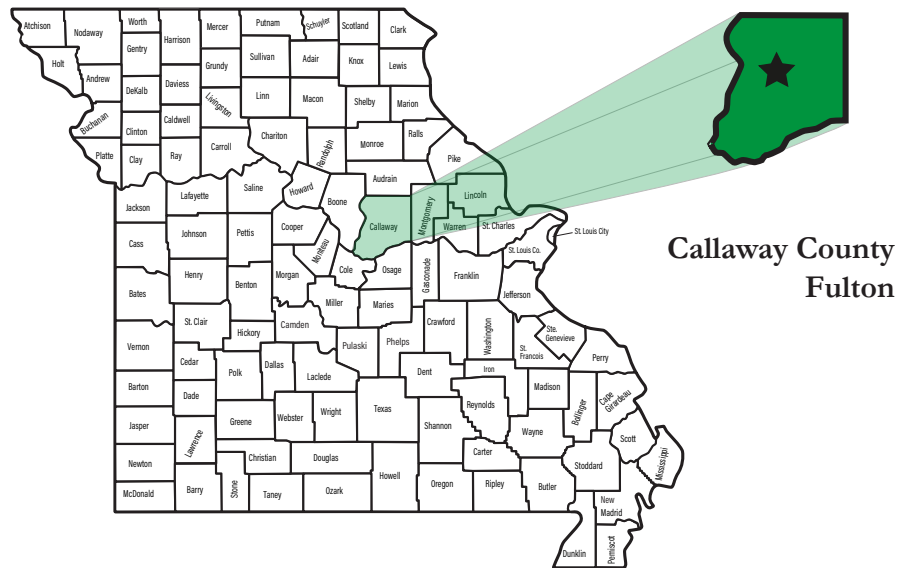
*Missouri Courthouses: Building Memories on the Square*

The town of Elizabeth was Callaway County's original county seat. The town no longer exists but is thought to have been located about six miles south of present-day Fulton. In 1825, the county seat was moved to Fulton. Two years later, county officials built a 36-foot square brick courthouse. This courthouse was razed in 1856 to make way for its replacement.

In 1856, the county constructed a classic style building. The portico over the front entrance featured six columns instead of the customary four, and a large tower crowned the roofline. In

1885, the building was remodeled with the addition of a dome and a mansard roof. The renovation blended several architectural styles, which was typical for this period, but it was demolished in 1938.

In June 1938, voters approved a bond issue for a new courthouse. Passage of the issue triggered a grant from the Works Progress Administration, and construction began that same year. The project was completed in December 1939, and the dedication of the building took place in March 1940.



## Missouri County Record

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The Missouri Association of Counties, founded in 1972, is a nonprofit corporation and lobbying alliance of county elected and administrative officials who work to improve services for Missouri taxpayers. The board of directors meets on the third Wednesday of designated months in Jefferson City to promote passage of priority bills and monitor other legislation before the state General Assembly and the United States Congress. The Missouri County Record is produced four times annually by the association staff. Subscription rates for non-association members are \$15 per year prepaid. Rates for association members are included in membership service fees. All articles, photographs and graphics contained herein are the property of the association and may not be reproduced or published without permission. Advertising rates are available upon request.

Vol. 28, No. 3



## Executive Director's Message

As I write this in late September, it is hard to believe that just a couple of weeks ago it was in the upper 90's here in Jefferson City. Today, it is 72 with a nice cool breeze. Ya gotta love Missouri weather! As our thoughts turn to fall and the holidays, it's time to start talking about our annual meeting in November.



This year's Annual Meeting and Conference will run from Sunday, Nov. 20 to Tuesday, Nov. 22.

Members of the Board of Directors, Legislative Committee and Steering Committees will be asked to come in on Saturday afternoon so they can have time to meet and finalize resolutions for the membership to take up in our business meeting on Monday. This will allow more time for affiliation meetings and the other business that somehow seems to be packed into Sunday's agenda.

This year we will also have a non-denominational prayer service on Sunday morning, so come early on Sunday and fellowship with other county leaders. We have moved the breakout sessions by classification to Monday morning, so we can have more time for those important networking sessions.

Please pay close attention to your conference program, as times and dates for meetings have changed. We hope these changes will make the flow of the conference go smoothly and assure everyone a productive time.

Great speakers, hot-button topics and county leaders. Be sure to be there!

At this year's conference, we will update our By-laws. Our Board of Directors has worked to update outdated language and policies to more closely align with the goals of our organization. You can review the proposed changes on the MAC website and in this magazine. There will also be a limited number of copies available at the conference.

I once again want to thank the leaders on our steering committees. The time these folks are putting in to craft policy and legislation is really paying off. Other organizations are reaching out to our steering committees asking for support and ideas. As we move into the 2023 legislative session, our lobbyist, Trent Watson, and I will know that the proposals we take to the capital, will be fully vetted by county

experts and make a difference for all counties.

On Sept. 15, I celebrated my one-year anniversary at MAC. I cannot believe how fast this year has gone. To my staff, what an incredible pleasure it is to work with caring people who want to continue uplifting county leaders across our fine state. To you, the membership, thank you for the opportunity to serve you and our counties!

Don't forget to 'Save the Date' for our Legislative Day on April 11-12, 2023, as we have made a few changes to that format, too.

Till we meet again in November,



Steve Hobbs,  
MAC Executive Director



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# Members will vote to amend MAC's by-laws at Annual Conference

By-laws are the fundamental rules by which an organization governs itself and, yet, those rules can always change and evolve approve to make a change.

Over the past 50 years and under the guidance of its faithful members, the Missouri Association of Counties has evolved into a strong force that has been successful in advocating for county governments at the state and federal level. During that time, MAC has asked its members to amend the association's by-laws 23 times, but it has been more than a decade since the membership has had any amendments to the by-laws brought before them at the Annual Conference.

That will change this year.

Last year, the Executive Committee



decided to tackle the hard task of going through MAC's by-laws and updating the sections that needed it, removing sections that weren't relevant anymore, creating new sections that were needed for clarity, or matching the goals and visions that members expressed during several leadership sessions the Executive Committee conducted with staff, affiliate associations and the Board of Directors.

After nearly a year of bringing the by-laws up to date, the Executive

Committee presented them before the Board of Directors at the May board meeting, where they were unanimously approved. A few more tweaks were needed to the by-laws and the board approved those changes at the August board meeting.

Some of the changes include: naming and duties of the steering committees; ensuring there are proper application and eligibility requirements for members seeking select positions on the board; the calculation of voting delegates; and removing term limits for district directors.

Please review all the changes to the by-laws that were approved by the board and will be brought before the full membership for approval during the Annual Business meeting in November.

## Proposed changes to MAC's By-Laws

### Current - Article I Section 3.1

Section 3. Seal. The Directors of this Association are authorized and empowered to prepare a proper seal which shall be circular die of design having the words "Missouri Association of Counties" inscribed thereon.

All references to gender shall mean male or female.

### Proposed - Article I Section 3.1

Removed (language changed in sections)

### Current - Article III Section 1

Section 1. Eligibility - Active Members.

- a) Any county shall be eligible for membership upon payment of an annual service fee.
- b) 1. The annual service fee to the Association by each member county shall be payable on

or before the fifteenth day of February of each year.

2. The annual service fee for each member county shall be determined as follows: each county shall be assessed at the rate of eleven dollars (\$11.00) per million dollars of assessed valuation for the first five hundred million dollars (\$500,000,000); and five dollars (\$5.00) per million dollars assessed valuation for the second five hundred million dollars (\$500,000,000); and one dollar and fifty cents (\$1.50) per million dollars for any additional millions based on the assessed valuation for each member county for the previous calendar year as finally certified by the State Tax Commission; provided that the annual service fee for

each member county shall in no event exceed the sum of fifteen thousand dollars (\$15,000).

### Proposed - Article III Section 1

Section 1. Eligibility - Active Members

- a) **Each county located within the state of Missouri shall be entitled to membership in the Organization and shall be assessed membership dues based on the assessed valuation of member counties and a rate established by a formula adopted by the Board of Directors, and which may be reviewed annually. Revisions to the formula and rate may be adopted by Resolution of the Board of Directors.**
- b) **Membership dues by each member county to the**  
continued on page 6





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**Association shall be payable on or before the fifteenth day of February of each year for a member county to be in good standing.**

### **Current - Article III Section 2**

#### Section 2. Sustaining Members.

- a) Any county official not eligible to serve as a delegate as provided in Section 6 of Article VI or any state official who evidences a sincere interest in the affairs of this Association shall be eligible to membership in the Association as a sustaining member. Sustaining members may participate in the aims and purposes of this Association, speak at annual or special meetings and serve upon committees, but shall not be entitled to vote or hold office.
- b) A person desiring to become a sustaining member shall present a written request to the Board. Admission shall be granted if the applicant meets the written criteria required for admission that are adopted by the Board, if any criteria are adopted. Admission is an annual action.
- c) Sustaining members shall be required to pay a membership service fee, such fee to be set by the Board at not less than ten dollars (\$10.00) per annum, except in such instances when the county in which an official holds office is a dues-paying member.

### **Proposed - Article III Section 2**

Removed (No Sustaining Members)

### **Current - Article III Section 3**

#### Section 3. Associate Membership.

- a) Any person, firm or corporation manufacturing, selling or distributing services, materials, equipment or supplies purchased or used by any county in

carrying on its duties and responsibilities may become an Associate member upon payment of annual membership dues. Such members may participate in the aims and purposes of the Association and speak at annual or special meetings but shall not be eligible to serve on committees, hold office or vote.

- b) Associate members shall be required to pay an annual membership service fee set by the Board of Directors. Such fee shall be not less than three hundred fifty dollars (\$350.00.) per annum, due and payable on or before February 1 of each year.
- c) By a two-thirds vote of the Board of Directors, the membership of any associate member may be revoked and rescinded at any time. No service fee, or portion thereof, shall be refunded because of such Board action.

### **Proposed - Article III Section 2**

(Changed to Section 2 due to removal of Sustaining Members section)

#### Section 2. Corporate Partnership Program.

- a) Any person, firm or corporation manufacturing, selling or distributing services, materials, equipment or supplies purchased or used by any county in carrying on its duties and responsibilities may become **a member of the Corporate Partnership Program** upon payment of annual membership dues. Such members may participate in the aims and purposes of the Association and **may be invited to** speak at annual or special meetings but shall not be eligible to serve on committees, hold office or vote.
- b) **Members of the Corporate Partnership Program** shall be required to pay an annual

partnership service fee **approved by the Budget Committee. Annual fees for Partners, at all levels, will be payable on or before February 1 of each year.**

- c) By a two-thirds vote of the Board of Directors, the membership of any **Partner** may be revoked and rescinded at any time. No service fee, or portion thereof, shall be refunded because of such Board action.

### **Current - Article III Section 7**

Section 7. District Directors. The Board of Directors of the Association, at a regularly scheduled meeting shall have the authority to divide the state into districts except for first class counties, and each such district shall elect a district director as hereinafter provided to serve on the Board of Directors of the Association. No county shall be placed in more than one district. Each first class county within the state shall be considered a separate district and as hereinafter provided shall have two (2) district directors. The Board of Directors shall have the authority to number the districts, including first class counties, as it determines necessary. In the event the district boundaries are amended by the Board of Directors, notice of such amendments shall be given to each member county at least thirty (30) days prior to the annual conference. Such district boundaries shall become effective on January 1 of the year immediately following approval by the Board of Directors.

### **Proposed - Article III Section 6**

(changed to 6 due to removal of sustaining)

Section 6. District Directors. The Board of Directors of the Association, at a regularly scheduled meeting shall have the authority to divide the state into districts except for first class counties, and each such district shall elect a district director as hereinafter provided to serve on the Board of Directors of the Association. No county shall be



placed in more than one district. Each first class county within the state shall be considered a separate district and as hereinafter provided shall have two (2) district directors. The Board of Directors shall have the authority to number the districts, including first class counties, as it determines necessary. In the event the district boundaries are amended by the Board of Directors, notice of such amendments shall be given to each member county at least thirty (30) days prior to the annual meeting. Such district boundaries shall become effective on January 1 of the year immediately following approval by the Board of Directors. **Revisions to the district boundaries shall be adopted by Resolution of the Board of Directors.**

#### **Current - Article IV Section 2**

Section 2. Board of Directors, Members of. The Board of Directors shall consist of a president, a president-elect, a second vice-president, a

third vice-president, a treasurer, the immediate past president of the Association, provided such person is a duly elected official of a county in Missouri, four (4) directors at-large, NACo board members, the chairman of the insurance committee, one (1) district director from each multi-county district, two (2) district directors from each first class non-charter county, and two (2) district directors from each first class charter county. In the first class non-charter counties, one (1) director shall be a county commissioner elected by the county commission of such county and one (1) director shall be one of the other elected officers of such county chosen by the other elected officers of such county. In the first class charter counties, one (1) district director shall represent the executive branch and one (1) district director shall represent the legislative branch of government. The president of each affiliate association shall be a member of the Board. No county shall be represented

on the Board (either as officers and/or Board members) by more than two (2) members, excluding presidents of affiliated associations, NACo board members and the chairman of the insurance committee. In addition, no person shall hold more than one (1) position on the Board, or be eligible to cast more than one (1) vote at board meetings, at any time.

#### **Proposed - Article IV Section 2**

Section 2. Board of Directors, Members of. The Board of Directors shall consist of a President, President-Elect, Second Vice-President, Third Vice-President, Treasurer, Immediate Past President of the Association, provided such person is a duly elected official of a county in Missouri, four (4) directors at-large, NACo board members, the Chairperson of the Insurance Committee, **the Chairperson of each Standing Committee and Policy Steering Committee**, one (1) district director from each multi-county

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district, two (2) district directors from each first class non-charter county, and two (2) district directors from each first class charter county. For first class non-charter counties, one (1) director shall be a county commissioner elected by the county commission of such county and one (1) director shall be one of the other elected officers of such county chosen by the other elected officers of such county. For first class charter counties, one (1) district director shall represent the executive branch and one (1) district director shall represent the legislative branch of government. The President of each affiliate association of county elected officials shall be a member of the Board. No county shall be represented on the Board (either as officers and/or Board members) by more than two (2) members, excluding Presidents of affiliated associations, NACo Board Members and the Chairperson of the Insurance Committee. In addition, no person shall hold more than one (1) position on the Board, or be eligible to cast more than one (1) vote at board meetings, at any time. **Past Presidents become non-voting, ex-officio members of the Board after serving one year as Immediate Past President if they remain in good standing as a duly elected official of a county in Missouri.**

#### Current - Article IV Section 4

#### Section 4. Officers and Directors,

**Terms.** At the 1983 annual meeting of the Association and each year thereafter the following officers shall be elected for one (1) year terms: president-elect, second vice-president, third vice-president and treasurer. The terms of these officers shall commence on January 1, of that year following their election and they shall serve until their successors are duly elected and installed. For the year 1984 and each year thereafter the president-elect of the Association for the year immediately preceding shall automatically become president of the Association, such term to commence on January 1 of the year immediately following the completion of the one (1) year term as president-elect of the Association. The four (4) directors at-large shall be elected at the annual meeting of the Association for a term of one (1) year, to commence January 1 of that year following their election. District directors shall be elected at the annual meeting of the Association for two (2) year, staggered terms. At the first meeting of the Association held in February 1972, directors from even numbered districts shall be elected to serve until the annual meeting in 1973; directors from odd numbered districts shall be

elected to serve until the annual meeting in 1972; thereafter each district director shall be elected to serve until the annual meeting of the Association two (2) years following. No district director shall be eligible to serve more than two (2) consecutive terms as a district director. No at-large director shall serve more than two (2) consecutive terms as an at-large director. (No officer shall succeed himself in the same office. The provisions of this section shall not be construed to prevent an individual from holding different positions of the board or offices consecutively.) A person seeking to be elected to one of the officers' positions shall have completed at least one (1) full year of service on the Board of Directors before taking office as an officer. Persons who seek to be elected to either the office of president or president-elect shall have served at least one (1) full year of service on the Executive Committee before taking office as one of these officers.

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#### Proposed - Article IV Section 4

(Sub-sections split apart)

##### Section 4. Officers and Directors, Terms.

- a) Officers. At the 1983 annual meeting of the Association and each year thereafter the following officers shall be elected for one (1) year terms: President-Elect, Second Vice-president, Third Vice-President and Treasurer.

The terms of officers shall commence on January 1 of the year following their election and they shall serve until their successors are duly elected and installed.

For the year 1984 and each year thereafter the President-Elect of the Association for the year immediately preceding shall

automatically become President of the Association, such term to commence on January 1 of the year immediately following the completion of the one (1) year term as President-Elect of the Association.

- b) Directors. The four (4) Directors At-Large shall be elected at the annual meeting of the Association for a term of one (1) year to commence January 1 of the year following their election. District Directors shall be elected at the annual meeting of the Association for two (2) year, staggered terms. At the first meeting of the Association held in February 1972, directors from even numbered districts shall be elected to serve until the annual meeting in 1973; directors from odd numbered districts shall be

elected to serve until the annual meeting in 1972; **thereafter each District Director shall be elected to serve in two-year terms until a successor is duly elected at the annual meeting of the Association.** No At-Large Director shall serve more than two (2) consecutive terms as an at-large director.

- c) No officer shall succeed themselves in the same office. The provisions of this section shall not be construed to prevent an individual from holding different positions of the Board or offices consecutively. A person seeking to be elected to an officer position **or as the NACo Board Representative for MAC** shall have completed at least one (1) full year of service on the Board

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# SAVE THE DATE

## April 11-12 in Jefferson City

# LEGISLATIVE DAY

April 11 - Board of Directors meeting at Courtyard Marriott

April 11 - Evening reception at the Millbottom

April 12 - Second floor of the Capitol



Missouri Association of Counties



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of Directors before taking office as an officer. Persons who seek to be elected to either the office of President or President-Elect shall have served at least one (1) full year of service on the Executive Committee before taking office as one of these officers.

#### Current - Article IV Section 5

Section 5. Nominations and Elections. Not less than **thirty** days before the annual meeting of the Association, the president, upon approval of the Board of Directors shall appoint a nominating committee consisting of three (3) Board Members and two (2) members at-large who shall be representative of the counties of the state. The nominating committee shall meet at least (no later than) eighteen (18) hours before the business session of the annual meeting. At that time the nominating committee shall select as nominees one person for each of the following offices: president-elect, second vice-president, third vice-president, treasurer and directors at-large.

In the instance of the terms of district directors expiring at the time of the annual meeting, the caucus of delegates from each member county on a particular district shall elect its district director.

At least twelve (12) hours prior to the business session at the annual meeting, the nominating committee shall cause to be posted in at least five (5) conspicuous places in the main building of the annual meeting site its nominees for officers and at-large members of the Board. **Additional nominees may be made from the floor.**

All vacancies occurring at the annual meeting shall be voted upon by the membership at-large.

The nominee for each office receiving the highest number of votes by secret ballot shall be declared elected. In the event there are more than two

nominees for a particular office and the vote for the nominees receiving the highest number of votes shall be tied, successive votes shall be taken among these nominees until one nominee has received the highest number of votes. In regard to the election of directors at-large, the four (4) persons receiving the highest number of votes shall be deemed elected. In the event there is a tie between the individuals for the last position of director at-large, there shall be successive votes between these individuals until one receives the highest number of votes.

#### Proposed - Article IV Section 5

Section 5. Nominations and Elections. Not less than **forty-five (45)** days before the annual meeting of the Association, the President, upon approval of the Board of Directors shall appoint a Nominating Committee consisting of three (3) Board Members and two (2) Members-at-Large who shall be representative of the counties of the state. The nominating committee shall meet at least (no later than) eighteen (18) hours before the business session of the annual meeting. At that time the Nominating Committee shall select as nominees one person for each of

the following offices: President-Elect, Second Vice-President, Third Vice-President, Treasurer and Directors-at-Large. **Persons who wish to pursue any of these positions must complete an application, provided by the Association, to the Chairperson of the Nominating Committee no later than thirty days before the annual meeting.**

In the instance of the terms of District Directors expiring at the time of the annual meeting, the caucus of delegates from each member county on a particular district shall elect its District Director.

At least twelve (12) hours prior to the business session at the annual meeting, the Nominating Committee shall cause to be posted in at least five (5) conspicuous places in the main building of the annual meeting site the nominees for officers and at-large members of the Board. **Only in the event that no application is filed for a specific position and no candidate met with the Nominating Committee for that position will nominations be taken from the floor at the annual meeting for that position.**

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CONSTRUCTION



All vacancies occurring at the annual meeting shall be voted upon by the membership at-large.

The nominee for each office receiving the highest number of votes by secret ballot shall be **declared the candidate elected to the position**. In the event there are more than two nominees for a particular office and the vote for the nominees receiving the highest number of votes shall be tied, successive votes shall be taken for the nominees until one nominee has received the highest number of votes. For the election of directors at-large, the four (4) persons receiving the highest number of votes shall be **declared the candidate elected to the position**. In the event of a tie between the individuals for the last position of director at-large, there shall be successive votes between these individuals until one receives the highest number of votes.

**Current - Article IV Section 6e**

Section 6. Vacancies.

- e) In the event of a vacancy in the office of treasurer, the president of the Association, **upon approval of the Board of Directors**, shall appoint a nominating committee consisting of three Board members (not more than one of whom may be on the Executive Committee). The nominating committee shall make a nomination or nominations to the Board of Directors at a meeting called for this purpose to fill the vacancy of the office of treasurer. At the meeting of the Board of Directors at which the filling of this vacancy is considered, nominations shall be permitted from the floor of the meeting.

**Proposed - Article IV Section 6e**

Section 6. Vacancies.

- e) In the event of a vacancy in the office of Treasurer, the President of the Association shall appoint a Nominating Committee

consisting of three Board members (not more than one of whom may be on the Executive Committee). The Nominating Committee shall make a nomination or nominations to the Board of Directors at a meeting called for this purpose to fill the vacancy of the office of Treasurer. At the meeting

of the Board of Directors at which the filling of this vacancy is considered, nominations shall be permitted from the floor of the meeting, **provided the floor nominee met with the Nominating Committee**.

**Current - Article IV Section 6f**

- f) In the event there is a vacancy in  
continued on page 14

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the position of immediate past president of the Association, as **such person is ineligible to serve in that position**, then the most recent past president who is a duly elected official of a County of Missouri shall serve in that position as a member of the Board of Directors and the Executive Committee. In the event no such individual is eligible to serve, then the position shall remain vacant until the next term of office for the officers of the Association.

#### **Proposed - Article IV Section 6e**

- f) In the event there is a vacancy in the position of Immediate Past President of the Association, then the most recent past president who is a duly elected official of a County of Missouri shall serve in that position as a member of the Board of Directors and the Executive Committee. In the event no such individual is eligible to serve, then the position shall remain vacant until the next term of office for the officers of the Association.

#### **Current - Article IV Section 6g**

- g) In the event of a vacancy in the office of an at-large director, the president, upon approval of the Board of Directors, shall appoint a nominating committee consisting of three Board members (not more than one of whom shall be on the Executive Committee). The nominating committee shall make a nomination or nominations to the Board of Directors at the meeting at which the filling of the vacancy shall be considered. Nominations from the floor of the meeting of the Board of Directors at which the filling of this vacancy is considered, shall be permitted.

#### **Proposed - Article IV Section 6g**

- g) In the event of a vacancy in the office of an At-Large Director, the President, upon approval of the Board of Directors, shall appoint a Nominating Committee consisting of three Board members (not more than one of whom shall be on the Executive Committee). The Nominating Committee shall make a nomination or nominations to the Board of Directors at the meeting at which the filling of the vacancy shall be considered. Nominations from the floor of the meeting of the Board of Directors at which the filling of this vacancy is considered, shall be permitted, **provided the floor nominee met with the Nominating Committee.**

#### **Current - Article IV Section 6i**

- i) A person selected to fill a vacancy as a district director or as an at-large director shall not have the appointment to fill the vacancy interpreted as a "term" for application of the Section 4 term limits.

#### **Proposed - Article IV Section 6i**

- i) **In the event** a person is selected to fill a vacancy as a District Director or as an At-Large Director, **the appointment of the person to the remainder of the unexpired term of the position shall not be counted for purposes of the limitation described in Section 4.**

#### **Current - Article IV Section 7**

Section 7. Meetings and Duties of the Board. The Board of Directors shall hold not less than six (6) regular meetings each year at such times as may be determined by the Board. Special meetings may be called by the president or by any five Board members upon not less than ten (10) days nor more than fifteen (15) days written notice to the

Board members. The purpose of such call shall be stated therein. A quorum of the Board is eleven members and action by the Board shall require a majority vote but not less than six (6) members. The Board shall be responsible for carrying out the purposes and general management of the Association, subject to the provisions of this constitution. The executive committee shall supervise the administration of the executive offices. The executive committee shall appoint the executive director. The Board shall designate the various committees to be appointed, except as set forth in Article V. The Board shall approve the annual budget, certifying such to be consistent with the aims and purposes of the Association.

#### **Proposed - Article IV Section 7**

Section 7. Meetings and Duties of the Board. The Board of Directors shall hold not less than six (6) regular meetings each year at such times as may be determined by the Board. Special meetings may be called by the President or by any five Board members upon not less than ten (10) days nor more than fifteen (15) days written notice to the Board members. The purpose of such call shall be stated in the notice. **Action by the Board shall require a majority vote of the Board members present.** The Board shall be responsible for carrying out the purposes and general management of the Association, subject to the provisions of these By-laws.

#### **Current - Article IV Section 12**

Section 12. Treasurer. The treasurer shall submit to the Board periodical financial statements which indicate sources of income and amounts of expenditures. The treasurer shall be responsible **for signing checks and shall be responsible for an annual audit of the accounts of the Association.**

#### **Proposed - Article IV Section 12**

Section 12. Treasurer. The Treasurer shall submit to the Board periodical financial statements which indicate



sources of income and amounts of expenditures. The Treasurer shall be responsible for approving expenditures consistent with the approved budget and shall be included in an annual audit of the accounts of the Association.

#### Current - Article IV Section 13

##### Section 13. Executive Director.

- a) The Board of Directors may employ an executive director who shall be knowledgeable in local government and have had experience with an association having purposes and aims similar to the Missouri Association of Counties. He shall serve at the pleasure of the Board of Directors and reside within fifty (50) miles of the executive offices.

#### Proposed - Article IV Section 13

##### Section 13. Executive Director.

- a) Upon appointment of the Executive Director by the

**Executive Committee**, the Board of Directors may ratify the appointment and employ the Executive Director, who shall be knowledgeable in local government and have had experience with an association having purposes and aims similar to the Missouri Association of Counties. **The Executive Director** shall serve at the pleasure of the Board of Directors.

- g) Annually and within forty-five days of the annual meeting, the Executive Committee shall evaluate the performance and objectives of the Executive Director and staff of the Association and report to the Board of Directors.

#### Current - Article IV Section 14

(No Current Section 14)

#### Proposed - Article IV Section 14

##### Section 14. National Association of

Counties Board Representative.

- a) The National Association of Counties Board Representative shall be a member of the Board of Directors. The Board Representative shall be an elected official of a member county that is a current member of the Association and the National Association of Counties, and must have served on the Board of Directors for at least one year. The Board Representative must be willing and able to attend NACo conferences. If approved by a majority vote of the Board of Directors at the May meeting, the Board Representative shall serve a one-year term, which runs from Aug. 1 – July 31. The Board Representative can serve consecutive one-year terms if approved by a majority vote of the Board of

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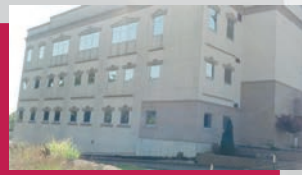
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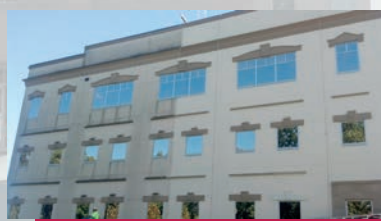
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Directors after each term. The Association shall not have two (2) members from the same member county on the NACo Board of Directors.

- b) In the event of a vacancy or challenge in the office of NACo Board Representative, the Executive Director shall notify the Executive Board and Board of Directors of the vacancy or challenge. Interested, qualified individuals shall submit their name and statement of interest in the position to the Executive Director and President. In the event more than one interested, qualified individual submits their name and statement of interest, the President shall select a committee consisting of the Immediate Past President, two (2) Association members that serve on a NACo committee, and two (2) Association Directors-At-Large. The committee shall interview the qualified candidates prior to a regular meeting of the Board and shall select an individual for nomination to the Board of Directors. The Board of Directors, shall, by majority vote, elect the NACo Board Representative for submission to the NACo President and Board of Directors for consideration.

## Current - Article IV Section 15

(No Current Section 15)

## Proposed - Article IV Section 15

### Section 15. Indemnification and Insurance.

- a) The Association may provide for indemnification by the Association of any and all of its Directors, Executive Committee members or former Directors, against expenses actually and necessarily incurred by them in connection with the defense of any action, suit, or proceeding, in which they or any of them are made parties or a party, by reason of having been Directors or Executive Committee members of the Association, to the fullest extent permissible under Missouri law.
- b) The Association shall also be entitled to purchase and maintain insurance for such indemnification to the full extent as determined from time to time by the Board of Directors.
- c) The Executive Director and designated staff shall provide a bond, at a cost to be paid by the Association, payable to the Association, in such amount as required by the Board of Directors.

## Current – Article V Section 2c

## Section 2. Standing Committees.

- c) The legislative committee shall be composed of the following members: the chairman, who shall be the immediate past president; the vice-chairman, who shall be the president-elect; the remaining members of the executive committee; the president of each affiliate association or his/her designee; and two additional persons as appointed annually by the president. This committee shall receive and review all legislative proposals and policies and refer, with comments, these proposals and policies to the Board of Directors. This committee shall support or oppose legislation when directed to do so by the Board of Directors.

## Proposed – Article V Section 2c

## Section 2. Standing Committees.

- c) The Legislative Committee shall be composed of the following members: the Chairperson, who shall be the Immediate Past President; the Vice-Chairperson, who shall be the President-Elect; the remaining members of the Executive Committee; the president of each affiliate association or their designee; two additional persons as appointed annually by the President **and the Chair of each policy steering committee.** This committee shall receive and review all legislative proposals and policies and refer,

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with comments, these proposals and policies to the Board of Directors. This committee shall support or oppose legislation when directed to do so by the Board of Directors.

#### **Current – Article V Section 2d**

##### Section 2. Standing Committees.

- c) The insurance committee shall be composed of a chairman and four other county officials **appointed by the president and approved by the Board** who shall serve until their successors are chosen.

#### **Proposed – Article V Section 2c**

##### Section 2. Standing Committees.

- c) The Insurance Committee shall be composed of a Chairperson and four other county elected officials **elected by the membership of the MAC Trust** who shall serve until their successors are chosen.

#### **Current – Article V Section 2e**

(No Current Section 2e)

#### **Proposed – Article V Section 2e**

##### Section 2. Standing Committees.

- e) The By-laws committee shall be composed of a subcommittee formed by the President. The By-laws shall be reviewed, at a minimum, every other year in odd-numbered years.

#### **Current – Article V Section 3**

(No Current Section 3)

#### **Proposed – Article V Section 3**

Section 3 Policy Steering Committees. With respect to each Steering Committee established in this Section, the relevant Steering Committee shall be responsible for providing guidance, information, aid and support to the Board of Directors in establishing Association policy on state and federal legislation and administrative matters. Each Steering Committee may make

recommendations to the Legislative Committee on any official resolution referred to the respective committee. Policy Steering Committee members are expected to participate regularly in conference calls and meetings and stay informed of legislative and regulatory action relevant to the subject matter of the committee. Each Steering Committee shall have no more than ten (10) members, unless approved by the President. All Steering Committee members shall be elected or appointed county officials, but are not required to serve on the Board of Directors. The Chairperson of each Steering Committee shall become a member of the Board of Directors. The term of appointment for each member of a Steering Committee shall be for one year, beginning on July 1 and ending on June 30. A person may only serve on one Policy Steering Committee each year.

- a) Agriculture/Environment Committee. The Agriculture/Environment Committee shall be responsible for issues affecting agriculture and related industries, as well as planning, zoning, environmental protection, solid waste management, and soil and water conservation.
- b) Community/Economic Development Committee. The Community/Economic Development Committee shall be responsible for all matters pertaining to housing, community and economic development, and workforce development including the creation of affordable housing and housing options for different populations, residential, commercial, and industrial development, and building and housing codes.
- c) Intergovernmental Affairs/Finance/Tax Issues/

Pensions Committee. The Intergovernmental Affairs/Finance/Tax Issues/Pensions Committees shall be responsible for issues affecting mandates, elections, open meetings, open records, retirement benefits, employment laws, issues affecting property taxes, sales and use taxes, other sources of revenue, investment laws, county budgeting and the offices of the county clerk, auditor, treasurer, assessor, collector, commissioner, recorder, and public administrator.

- d) IT/Telecommunications/Broadband Committee. The IT/Telecommunications/Broadband Committee shall be responsible for all matters pertaining to telecommunications and technology policy, information technology development and implementation, information technology innovation, e-governance, and geo-spatial data collection and utilization.
- e) Policing/Justice/Mental Health Committee. The Policing/Justice/Mental Health Committee shall be responsible for issues affecting the court system, jails, the prosecutorial system, probate, and the officers of the sheriff, prosecuting attorney, circuit clerk, public administrator, and coroner. The Committee shall also be responsible for issues affecting aging, public health, mental health, alcohol and drug abuse, developmental disabilities, social services, human services, nursing homes and mental health facilities.
- f) Transportation Committee. The Transportation

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**Committees shall be responsible for issues affecting highways, airports, mass transit, and county buildings and grounds.**

**Current – Article VI Section 6a**

Section 6. Voting.

- a) Each member county shall be represented by delegates who are selected in the following manner:

**Proposed – Article VI Section 6a**

Section 6. Voting.

- a) Each member county in **good standing** shall be represented by delegates **at the annual meeting or the annual legislative conference or at a special meeting of the Association**, to be selected in the following manner:

**Current – Article VI Section 6b**

Section 6. Voting.

- b) Each delegate shall have the right to participate, speak at the annual meetings, serve on committees, hold office and vote. Any county official who is eligible to participate in the selection of a delegate and who is not a delegate shall have the right to speak at any meeting of the Association under the rules established for any delegate to speak, but such person shall not be eligible to hold office, **serve on a committee** or vote.

**Proposed – Article VI Section 6b**

Section 6. Voting.

- b) Each delegate **registered for the annual meeting** shall have the right to participate, speak at the annual meetings, serve on committees, hold office and vote. Any county official who is eligible to participate in the selection of a delegate and who is not a delegate shall have the right to speak at any meeting of the Association under the rules established for

any delegate to speak, but such person shall not be eligible to hold office or vote **at the annual meeting or a meeting of the Board of Directors.**

**Current – Article VI Section 6c**

Section 6. Voting.

- c) For any annual or special meeting each member county shall be permitted to select four delegates. Each member county with an assessed valuation in excess of **\$66.7** million shall be allowed five voting delegates plus an additional voting delegate for each additional **\$66.7** million assessed valuation, but in no instance be permitted more than ten (10) voting delegates.

**Proposed – Article VI Section 6c**

Section 6. Voting.

- c) For any annual or special meeting each member county shall be permitted to select four delegates. Each member county with an assessed valuation in excess of **\$500** million shall be allowed five voting delegates plus an additional voting delegate for each additional **\$500** million assessed valuation, but in no instance be permitted more than ten (10) voting delegates.

**Current – Article VII Section 3**

Section 3. Amendment of the Budget. On a majority vote **of members of the Board** present and voting at any meeting, the annual budget may be amended, altered or changed, such to take effect immediately.

**Proposed – Article VII Section 3**

Section 3. Amendment of the Budget. On a majority vote **of the Board members** present and voting at any meeting, the annual budget may be amended, altered or changed, to take effect immediately.

**Current – Article VII Section 5**

Section 5. Annual Audit. Within thirty

(30) days after the termination of each calendar year, the budget committee shall audit or cause an audit to be made of all books of the Association. One copy of the audit report shall be placed in the hands of the treasurer. At least three (3) additional copies shall be placed in the hands of the executive director who shall retain one copy for his personal records, place one copy in the permanent records of the Association, and place one or more copies in such places as to be available to any member of the Board or any other interested person.

**Proposed – Article VII Section 5**

Section 5. Annual Audit. Within thirty (30) days after the termination of each calendar year, the budget committee shall audit or cause an audit to be made of all books of the Association. **The CPA shall include the Finance and Budget Committee in the exit interview.** One copy of the audit report shall be placed in the hands of the Treasurer. At least three (3) additional copies shall be placed in the hands of the Executive Director who shall retain one copy for their personal records, place one copy in the permanent records of the Association, and place one or more copies in such places as to be available to any member of the Board or any other interested person.

**Current – Article X Section 1**

Section 1. Parliamentarian. The counsel to the Association shall serve as parliamentarian and in the absence of counsel, the executive director shall serve.

**Proposed – Article X Section 1**

Section 1. Parliamentarian. The **legal** counsel to the Association shall serve as parliamentarian and in the absence of **legal** counsel, the Executive Director shall serve.



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# **51<sup>st</sup> MAC Annual Conference and Expo**

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# Abbreviated Agenda

## Saturday, Nov. 19, 2022

3 – 5 p.m. – MAC Committee Meetings

5 – 6 p.m. – MAC Legislative Committee Meeting

## Sunday, Nov. 20, 2022

9 a.m. – Nondenominational Worship Service

10 a.m. – 6 p.m. – MAC Registration Desk Open

10 a.m. – MAC Board Meeting

Noon – 3 p.m. – Affiliate Meetings

2:30 p.m. – Nominations Committee Meeting

3 – 4 p.m. – MAC Trust Membership Meeting

4 p.m. – Hospitality Suites Open

6 – 8 p.m. – Exhibit Hall Grand Opening

## Monday, Nov. 21, 2022

7:15 – 8 a.m. – Breakfast

7:30 a.m. – MAC Registration Desk Open

8 – 10:15 a.m. – Opening General Sessions

10:30 – 11:10 a.m. – Morning Breakout Sessions

11:20 a.m. – Noon – Meetings by Classification

Noon – 1 p.m. – Luncheon

1:15 – 2 p.m. – Afternoon Breakout Sessions

2:15 – 4:30 p.m. – Annual MAC Business Meeting

4:30 p.m. – Hospitality Suites Open

6 – 7 p.m. – President's Reception

7:15 p.m. – Annual Awards Banquet

9 p.m. – Midnight – Band

## Tuesday, Nov. 22, 2022

7:30 – 8:15 a.m. – Breakfast

8:15 – 9:30 a.m. – Closing General Sessions

9:45 a.m. – Affiliate Brunch/Meetings

11 a.m. – Adjournment

Sessions will include: Cybersecurity, Missouri Governor & Lt. Governor, Human Resources, Mental Illness, Tax Commission, Solar, Sunshine Law & Social Media, ARPA, Infrastructure & Legal Updates.

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☐ (X) County Officials' Early Registration by Nov. 4 = \$150 (payment must accompany registration)

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☐ (X) Spouse's Early Registration by Nov. 4 = \$80 (payment must accompany registration)

Spouse's Name (If attending) \_\_\_\_\_

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# Support MAC's Associate Members

## **Accounting:**

Armanino LLP - St. Louis, MO 314-302-1382  
Computer Information Concepts - Greeley, CO 800-437-7457  
Evers & Company CPAs - Jefferson City, MO 573-635-0227  
KPM CPAs & Advisors - Springfield, MO 417-882-4300

## **Architects/Engineering:**

A-Lert Roof Systems - New Braunfels, TX 830-626-7755  
Allgeier, Martin & Associates Inc. - Joplin, MO 417-680-7200  
American Council of Engineering Companies of MO (ACEC) - Jefferson City, MO 573-634-4080  
Anderson Engineering - Kansas City, MO 816-777-0400  
Cochran Engineering - Union, MO 636-584-0540  
Cook, Flatt & Strobel Engineers - Topeka, KS 785-272-4706  
Great River Engineering - Springfield, MO 417-886-7171  
Howe Company, LLC - Macon, MO 660-395-4693  
MECO Engineering Co. Inc. - Hannibal, MO 573-221-4048  
N•FORM Architecture - Springfield, MO 417-873-2255  
Navigate Building Solutions - St. Louis, MO 314-713-6205  
Poepping, Stone, Bach & Associates - Quincy, IL 217-223-4605  
Shive-Hattery - Cedar Rapids, IA 319-362-0313  
Smith & Co. - Poplar Bluff, MO 573-785-9621

## **Attorneys/Legal Services:**

Ellis Ellis Hammons & Johnson - Springfield, MO 417-866-5091  
Gilmore & Bell P.C. - Kansas City, MO 816-221-1000  
The Limbaugh Firm - Cape Girardeau, MO 573-335-3316  
Schraeder Law Firm - St. Louis, MO 314-454-1500

## **Banking/Finance/Investments:**

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L.J. Hart & Company - St. Louis, MO 800-264-4477  
Piper Sandler - Leawood, KS 913-345-3300  
Raymond James & Associates - Kansas City, MO 816-391-4120  
Stifel - St. Louis, MO 314-342-8467

## **Construction (Bridge/Building/Drainage):**

MTS Contracting Inc. - Springfield, MO 417-865-9991  
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Septagon Construction Management - Sedalia, MO 660-827-2112

## **Computer Systems & Software:**

54 Design Group, LLC - Mexico, MO 573-575-6315  
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Election Systems & Software - Omaha, NE 877-377-8683  
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Midwest Computech, Inc. - Columbia, MO 800-346-8934  
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Vanguard Appraisals - Cedar Rapids, IA 319-365-8625

## **Drainage Systems:**

Advanced Drainage Systems - Springfield, MO 417-808-0151

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Martin Equipment of Illinois - Ashland, MO 573-657-2154  
Phoenix Services - Louisville, KY 7502-662-2565  
Purple Wave Inc. - Manhattan, KS 785-537-5057

## **General Business:**

HK Solution Group - Des Moines, IA 816-518-9631  
Missouri One Call System - Jefferson City, MO 573-635-1818  
St. Louis Electrical Connection - St. Louis, MO 314-420-5318

## **GIS & Mapping:**

Surveying & Mapping - Maryville, MO 660-562-0050  
Tyler Technologies - Yarmouth, ME 207-518-4745

## **Government Supplies/Services:**

Mark Twain Regional Council of Gov. - Perry, MO 573-565-2203  
Mo. Department of Labor and Industrial Relations - Division of Labor Standards - Jefferson City, MO 573-751-3400  
Mo. Dept. of Natural Resources - Division of Energy - Jefferson City, MO 573-526-9544  
Missouri Local Technical Assistance Program (MO-LTAP) - Rolla, MO 573-341-7200  
Missouri Vocational Enterprises - Jefferson City, MO 800-392-8486  
Northeast Missouri Regional Planning Commission - Memphis, MO 660-465-7281  
State Emergency Management Agency - Jefferson City, MO 573-526-9104

## **Insurance & Employee Benefits:**

Arthur J. Gallagher & Co. - St. Louis, MO 800-877-8218  
CCMSI, Inc. - St. Louis, MO 314-418-5515  
Genex Services - St. Peters, MO 314-973-4318  
Group Benefit Services - Springfield, MO 417-883-8088  
HIC Agency, Inc. - Overland Park, KS 913-275-3122  
Missouri Public Entity Risk Management Fund (MOPERM) - Jefferson City, MO 888-389-8198  
Nationwide Retirement Solutions - Denver, CO 303-452-8051

## **Property Tax Collections:**

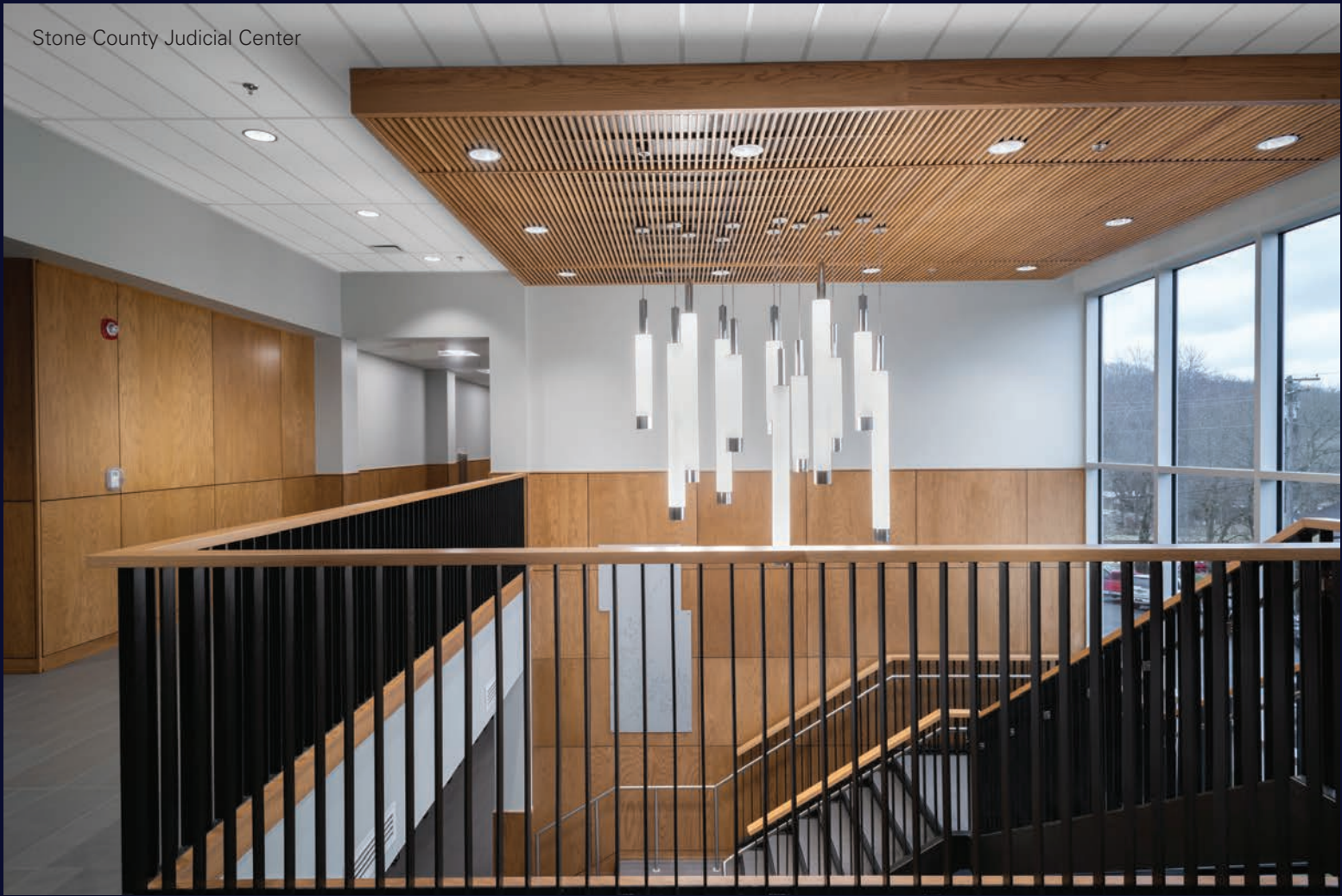
Autoagent Data Solutions - Boca Raton, FL 877-217-9001. ext. 250

## **Records Management:**

DocuLock, LLC. - St. Joseph, MO 816-341-4436



Stone County Judicial Center

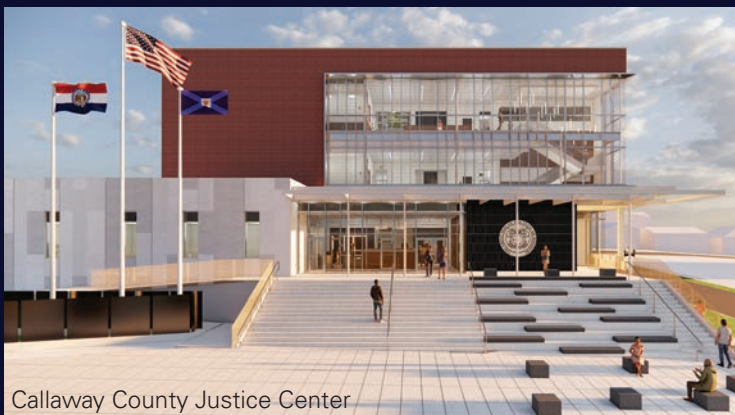


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Callaway County Justice Center



Greene County Sheriff's Office and Jail



# Counties will see an increase in CART Fund revenues

Missouri counties will see an increase in County Aid Road Trust (CART) Fund revenues this year as the state projects to bring in \$855.9 million in FY 2023 from the motor fuel tax.

The state projects each penny of the state's 17-cent motor fuel tax is expected to bring in \$39.6 million for FY 2023, based on the gallons of fuel sold in FY 2021. The state projects \$673.2 million will be collected at the 17-cent per gallon rate and an additional \$198 million will be collected in this new fiscal year at the 5-cent increase that took effect since the passage of the motor fuel tax increase. The state projects rebates of \$15.3 million will be paid out, bringing down the additional revenue collected on the 5-cent motor fuel tax increase to \$182.7 million.

For FY 2023, the county share of the motor fuel tax without the 5-cent increase is projected to be approximately \$82.8 million. Counties will collect an additional \$27.5 million for the 5-cent increase after the project rebate has been applied, bringing the total collection for counties to \$110.3 million. The intake from the motor vehicle sales/use tax is estimated at \$23.4 million, while the collection of vehicle fees for the state's new fiscal year is estimated at \$11.3 million. Total county revenues from all these sources should be approximately \$145 million – up more than \$16 million from last year.

To figure the CART Fund revenues for a county for FY 2023, use \$145 million multiplied by the county's combined factor listed in the table:

## Example #1 (for Callaway County)

$$\$145,000,000 \text{ million} \times .0135 = \$1,957,500$$

To see the projected breakdown from each of the three sources making up county CART Fund revenues, use the following steps:

## Example #2 (for Callaway County)

### Motor fuel tax revenues

$$\$110,300,000 \text{ million} \times .0135 = \$1,489,050$$

### Motor vehicle sales/use tax revenues

$$\$23,400,000 \text{ million} \times .0135 = \$315,900$$

### Motor vehicle fees

$$\$11,300,000 \text{ million} \times .0135 = \$152,550$$

The tally of these figures will match the amount in Example #1 and provide the county's **"projected"** CART Fund revenues for FY 2023.

CART Funds are apportioned on the basis of two factors: half the funds are credited on the ratio a county's road mileage bears to the total county road mileage in the unincorporated areas, and another half is based on the ratio that county rural land valuation bears to the rural land valuation of the entire state. Total county road mileage in Missouri is 73,761.3. Total assessed valuation in the unincorporated areas is \$30,082,754,075 billion.

The CART distribution percentages for FY 2023 are based on these 2022 figures.

## 2023 CART percentages for counties

Adair	0.0065	Linn	0.0056
Andrew	0.0062	Livingston	0.0052
Atchison	0.0058	McDonald	0.0066
Audrain	0.0074	Macon	0.0075
Barry	0.0116	Madison	0.0029
Barton	0.0065	Maries	0.0039
Bates	0.0082	Marion	0.0052
Benton	0.0070	Mercer	0.0038
Bollinger	0.0050	Miller	0.0075
Boone	0.0148	Mississippi	0.0035
Buchanan	0.0051	Moniteau	0.0049
Butler	0.0102	Monroe	0.0057
Caldwell	0.0051	Montgomery	0.0050
Callaway	0.0135	Morgan	0.0108
Camden	0.0227	New Madrid	0.0069
Cape Girardeau	0.0090	Newton	0.0112
Carroll	0.0071	Nodaway	0.0104
Carter	0.0029	Oregon	0.0046
Cass	0.0128	Osage	0.0050
Cedar	0.0051	Ozark	0.0060
Chariton	0.0066	Pemiscot	0.0048
Christian	0.0134	Perry	0.0055
Clark	0.0045	Pettis	0.0097
Clay	0.0081	Phelps	0.0078
Clinton	0.0058	Pike	0.0052
Cole	0.0093	Platte	0.0136
Cooper	0.0051	Polk	0.0084
Crawford	0.0062	Pulaski	0.0071
Dade	0.0050	Putnam	0.0049
Dallas	0.0060	Ralls	0.0050
Daviess	0.0060	Randolph	0.0068
DeKalb	0.0062	Ray	0.0070
Dent	0.0057	Reynolds	0.0064
Douglas	0.0066	Ripley	0.0039
Dunklin	0.0068	St. Charles	0.0354
Franklin	0.0199	St. Clair	0.0054
Gasconade	0.0050	St. Francois	0.0075
Gentry	0.0045	Ste. Genevieve	0.0125
Greene	0.0320	St. Louis	0.1018
Grundy	0.0040	Saline	0.0068
Harrison	0.0065	Schuyler	0.0036
Henry	0.0073	Scotland	0.0041
Hickory	0.0041	Scott	0.0043
Holt	0.0042	Shannon	0.0055
Howard	0.0034	Shelby	0.0047
Howell	0.0104	Stoddard	0.0099
Iron	0.0033	Stone	0.0113
Jackson	0.0096	Sullivan	0.0044
Jasper	0.0124	Taney	0.0113
Jefferson	0.0386	Texas	0.0089
Johnson	0.0116	Vernon	0.0084
Knox	0.0042	Warren	0.0060
Laclede	0.0075	Washington	0.0050
Lafayette	0.0073	Wayne	0.0047
Lawrence	0.0094	Webster	0.0088
Lewis	0.0041	Worth	0.0022
Lincoln	0.0119	Wright	0.0060



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- The publication reaches more than 1,400 readers, including commissioners, county clerks, collectors, treasurers, sheriffs, public administrators and more.
- Missouri counties each spend millions of dollars each year to provide services, such as road and bridge maintenance, law enforcement, public property development and more.

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# Missouri continues paying off counties

Last year, the State of Missouri paid off the arrearages owed to counties for the county jail reimbursement program after being more than \$30 million behind. For the second straight year, the state enters the first quarter of the new fiscal year by paying off what is owed as of June 30, 2022 to get itself back in the black.

The state's Fiscal Year 2022 ended with the state owing counties more than \$10 million for bill of cost claims submitted to the Missouri Department of Corrections (DOC). This year the General Assembly appropriated \$45.5 million that included \$1.75 million in additional funding to help pay off any arrearages on claims made in FY 2022. The DOC informed MAC that the state does not owe any arrearages after the first quarter payments were made at the start of the new fiscal year on July 1, 2022.

Missouri reimburses county jails for detaining state prisoners for the days they spend in county jails while their court cases are processed. If convicted to serve time in the DOC, Missouri counties are reimbursed for detaining the inmate before being transferred to the custody of the DOC. The \$45.5 million appropriated for the program in FY 2023 also includes any claims made for transportation and extradition.

The board rate for jail reimbursement in FY 2023 remains at \$22.58 per day, per inmate – a rate that hasn't been increased since 2017.

MAC will continue to monitor the program on a periodic basis to ensure the state does not get behind on arrearages in the future.

County	Total FY 2022 owed as of June 30, 2022	After FY 2023 first quarter payment	County	Total FY 2022 owed as of June 30, 2022	After FY 2023 first quarter payment
Adair	\$84	\$0	Livingston	\$84,933	\$0
Andrew	\$17,275	\$0	Macon	\$14,143	\$0
Atchison	\$0	\$0	Madison	\$0	\$0
Audrain	\$100,257	\$0	Maries	\$0	\$0
Barry	\$139,158	\$0	Marion	\$82,036	\$0
Barton	\$4,752	\$0	McDonald	\$17,292	\$0
Bates	\$0	\$0	Mercer	\$0	\$0
Benton	\$32,605	\$0	Miller	\$35,988	\$0
Bollinger	\$0	\$0	Mississippi	\$84,353	\$0
Boone	\$228,341	\$0	Moniteau	\$21,336	\$0
Buchanan	\$148,739	\$0	Monroe	\$0	\$0
Butler	\$286,608	\$0	Montgomery	\$13,692	\$0
Caldwell	\$490	\$0	Morgan	\$0	\$0
Callaway	\$144,995	\$0	New Madrid	\$100,986	\$0
Camden	\$67,953	\$0	Newton	\$994	\$0
Cape Girardeau	\$295,631	\$0	Nodaway	\$8,610	\$0
Carroll	\$16,758	\$0	Oregon	\$0	\$0
Carter	\$22,128	\$0	Osage	\$0	\$0
Cass	\$34,026	\$0	Ozark	\$6,809	\$0
Cedar	\$9,918	\$0	Pemiscot	\$44,713	\$0
Chariton	\$0	\$0	Perry	\$0	\$0
Christian	\$0	\$0	Pettis	\$167,210	\$0
City of St. Louis	(\$9,529)	\$0	Phelps	\$129,458	\$0
Clark	\$1,445	\$0	Pike	\$0	\$0
Clay	\$0	\$0	Platte	\$362,964	\$0
Clinton	\$0	\$0	Polk	\$79,703	\$0
Cole	\$190,443	\$0	Pulaski	\$21,736	\$0
Cooper	\$43,224	\$0	Putnam	\$0	\$0
Crawford	\$0	\$0	Ralls	\$0	\$0
Dade	\$2,471	\$0	Randolph	\$0	\$0
Dallas	\$84,770	\$0	Ray	\$131,011	\$0
Daviess	\$44,861	\$0	Reynolds	\$0	\$0
DeKalb	\$0	\$0	Ripley	\$35,247	\$0
Dent	\$107,553	\$0	Saline	\$175,657	\$0
Douglas	\$32,236	\$0	Schuyler	\$0	\$0
Dunklin	\$81,828	\$0	Scotland	\$21,861	\$0
Franklin	\$237,860	\$0	Scott	\$120,714	\$0
Gasconade	\$2,756	\$0	Shannon	\$0	\$0
Gentry	\$5,532	\$0	Shelby	\$0	\$0
Greene	\$1,014,572	\$0	St. Charles	\$224,079	\$0
Grundy	\$24,111	\$0	St. Clair	\$14,946	\$0
Harrison	\$0	\$0	St. Francois	\$104,345	\$0
Henry	\$212,301	\$0	St. Louis County	\$682,374	\$0
Hickory	\$4,865	\$0	Ste. Genevieve	\$32,085	\$0
Holt	\$0	\$0	Stoddard	\$72,873	\$0
Howard	\$23,973	\$0	Stone	\$99,722	\$0
Howell	\$68,998	\$0	Sullivan	\$0	\$0
Iron	\$310	\$0	Taney	\$87,447	\$0
Jackson	\$1,419,894	\$0	Texas	\$55,685	\$0
Jasper	\$134,752	\$0	Vernon	\$97,872	\$0
Jefferson	\$304,771	\$0	Warren	\$193,010	\$0
Johnson	\$34,924	\$0	Washington	\$174,825	\$0
Knox	\$0	\$0	Wayne	\$93,872	\$0
Laclede	\$175,760	\$0	Webster	\$139,148	\$0
Lafayette	\$92,628	\$0	Worth	\$0	\$0
Lawrence	\$176,709	\$0	Wright	\$125,581	\$0
Lewis	\$0	\$0			
Lincoln	\$91,661	\$0			
Linn	\$0	\$0			
			<b>Total</b>	<b>\$10,114,708</b>	<b>\$0</b>



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# Fall safety tips: Getting ready for Autumn and Winter

The fall season here in Missouri brings cooler weather and relief from the summer heat. But with the change in seasons there is also an increase in severe weather, like snow and ice on the roads. Shorter day light can also increase the dangers for employees who may be working or driving in the dark.

With these changes, now is a good time to refresh your safety practices and remind employees to be vigilant about the hazards they can encounter during these seasons of the year.

- 1. Prevent the flu** – Fall marks the start of flu season, and flu shots will be especially important this year in light of the recent pandemic. Consider offering a free on-site vaccination clinic. Or, if that's not possible, encourage your employees to get a flu shot at their local pharmacy or doctor's office.
- 2. Practice ladder safety** – Whether they're at the job site, hanging decorations in the office/home, or cleaning gutters at home, employees should be reminded of best practices for ladder use, including choosing the right ladder for the job and maintaining three points of contact.
- 3. Prevent slips and falls** – Keep walkways clear of leaves, which can become slick when it rains. As the weather gets colder, make sure sidewalks are clear of ice and snow.
- 4. Make sure county vehicles are ready for winter** – Check wiper blades, the condition of tire treads, change filters, top off fluid levels and restock your emergency kit.
- 5. Alert drivers to autumn road hazards** – Rain, fog, fallen leaves, snow, ice and especially deer crossing the roadways are common hazards this time of year.
- 6. Make time for mental health** – The holidays can be a difficult time for many people. Be on the lookout for signs of mental illness and, if employees need support, point them to the appropriate employee assistance program/resources.
- 7. Cold stress** – Early cold snaps or extended periods of cold can be dangerous to employees working outside. They should wear dry layered clothing for the best protection and be trained in the signs and symptoms of frostbite and hypothermia.
- 8. Use caution with candles** – A lighted candle creates a cozy atmosphere, but it can also be a major fire hazard. Open flames should not be allowed in county offices because of the potential for a fire.
- 9. Space heaters are another common fire hazard when not used properly** – If your county building allows space heaters, educate employees on safe-use practices. Consider requiring employees to request approval from a supervisor before using a space heater at work to ensure the proper precautions are followed and electrical circuits are not overloaded.
- 10. Inspect your smoke alarms, fire extinguishers and first aid kits** – A small amount of effort now will ensure these are in good working order in the event of an emergency.

For additional safety resources or more information, MAC Trust members can access the members section of the Trust website and download a variety of safety handouts and toolbox topics.

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Jasper County Juvenile Detention Center



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Jasper County Courts Building



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- Dental Discount Program - Discounts on most dental procedures,

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- Minute Clinic Savings - Save 15% at the medical walk-in clinic located in select CVS Pharmacy and Target Stores using the Live Healthy Prescription Discount Card\*

NACo members can access information and enroll simply by visiting **[NACo.org/live-healthy-us-counties](https://www.naco.org/live-healthy-us-counties)**. Additionally, with an online self-service portal that allows counties to order customized physical and digital Live Healthy materials, promoting the program is easier than ever

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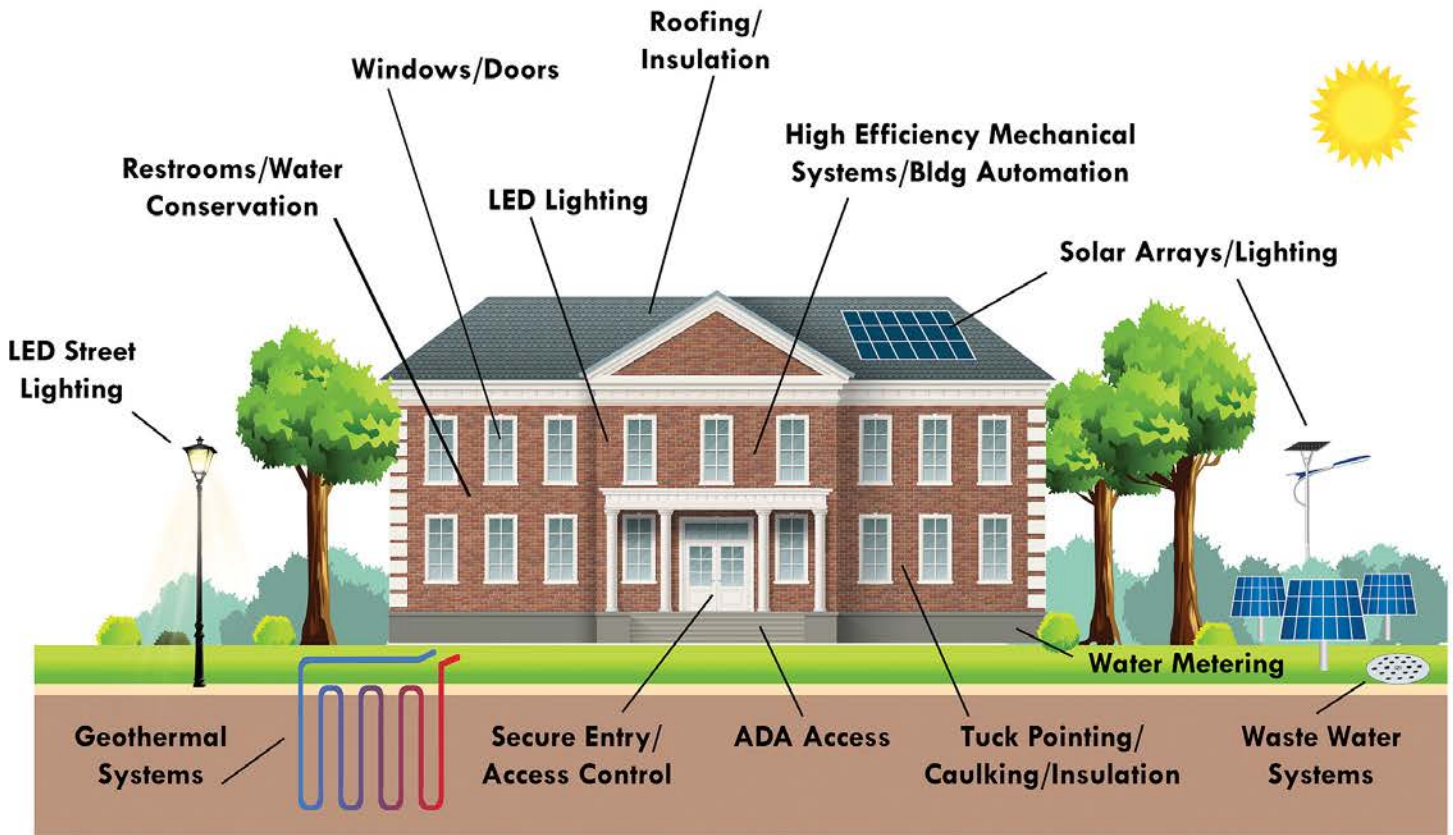
  
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